

#### MEETING OF THE BOARD OF TRUSTEES June 3, 2015

**PRESENT**: Trustees Burns, Crawford, Davis, Lancome, Lutts, Malcolm, Mattera (Vice Chair), Scott (Chair), Segal, Stringer and President Meservey. Advisory Member Gadenne and Secretary to the Board Montague and Assistant Secretary Sadowski were also present.

#### ABSENT: Trustee Abdoo

Individuals also present and participating in the meeting: Vice President of Finance and Business House, General Counsel and Vice President of Administration Keenan, Vice President for Institutional Advancement McGurren, Provost and Vice President for Academic Affairs Silva, Dean of Students and Student Life Stoll, Vice President for Marketing and Communications Torello.

The provisions of General Laws, Chapter 30A, having been complied with and a quorum of the Board being present, the Board of Trustees of Salem State University held a meeting in the Paul Petrowski conference room (room 210), Marsh Hall, Central Campus, Loring Avenue, Salem, Massachusetts, on June 3, 2015, with Pamela C. Scott, Chair, presiding.

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#### I. CALL TO ORDER

Chair Scott called the meeting to order at 5:00 p.m. .

#### II. CONSENT AGENDA: APPROVAL OF MINUTES & COMMITTEE REPORTS

Chair Scott read the items contained on the Consent Agenda and asked for any objections or modifications. Trustee Davis requested a modification and the item was removed from the consent agenda for later discussion. With no further changes, the chair asked for a motion to approve the consent agenda.

Upon a motion duly made by Trustee Burns and seconded by Trustee Lancome, it was

#### **VOTED:** To approve the Consent Agenda for the Meeting of June 3, 2015. (CA-15-06)

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#### III. COMMITTEE ACTIONS

**Academic Affairs:** Chair Scott invited Trustee Davis to discuss the item withheld from the Consent Agenda. Trustee Davis explained that the Committee approved the motion to recommend to the board the personnel actions for faculty tenure with promotion to the rank of Associate Professor the list of names presented at the meeting. The revised motion adds Kathleen Keough Adee and May Smith to the list for promotion from Assistant Professor to Associate Professor.

Call to Order

Approval of Minutes

> Academic Affairs

Chair Scott asked if there were any additional revisions to the motion or any objections. Hearing none, upon a motion duly made by Trustee Davis and seconded by Trustee Segal it was unanimously

#### VOTED: to recommend to the full board the personnel actions for Faculty Tenure with Promotion to the rank of Associate Professor as presented (AA-15-09)

Trustee Davis then proceeded to present the series of Academic Affairs motions for actions to the board. Upon a motion recommended by the committee and duly made by Trustee Davis and seconded by Trustee Lancome it was unanimously

## **VOTED:** to recommend to the full board the personnel actions for Faculty Tenure status as presented (AA-15-10).

Upon a motion recommended by the committee and duly made by Trustee Davis and seconded by Trustee Mattera it was unanimously

#### VOTED: to recommend to the full board the personnel actions for Faculty Promotion to the rank of Associate Professor and Full Professor as presented (AA-15-11)

Upon a motion recommended by the committee and duly made by Trustee Davis and seconded by Trustee Lutts it was unanimously

#### VOTED: to recommend to the full board the personnel actions for Faculty and Librarian Promotion to the rank of Professor Emeritus and Professor Emerita and Librarian Emeritus and Librarian Emerita as presented (AA-15-12).

Upon a motion recommended by the committee and duly made by Trustee Davis and seconded by Trustee Lancome it was unanimously

#### **VOTED:** to recommend to the full board the personnel actions for Faculty Terminal Contract as presented (AA-15-13)

**Finance & Facilities**: Chair Scott then asked Trustee Burns to present the Finance and Facilities items. Trustee Burns began by addressing fossil fuel divestment. As previously discussed at an earlier board meeting, a panel discussion entitled "Should Salem State Divest from Fossil Fuels" was held during Earth Week at Salem State. We were notified that faculty and students would be submitting petitions requesting that the university consider divesting its fossil fuel investments. Chair Scott recommended that the Finance Committee invite the students to the committee's meeting to discuss its petition.

A discussion followed regarding the Fiscal Year 2015-16 General Operations budget and thenTrustee Burns duly made the following motion on behalf of the Finance & Facilities Committee, and there being no opposition or abstention it was unanimously

#### VOTED The Board of Trustees of Salem State University hereby approves the Fiscal year 2015-16 General Operations budget as recommended by president and as shown in Attachment C (FF-15-10) at the level of \$136.9 million with revenues and expenditures balanced. This is %.6 million or 4.3% above the operations budget for FY 15, and \$4.6 million or 3.5 % above the FY 15

Finance & Facilities project at the third quarter. The president and other officers of the university are hereby authorized to do all things and take all actions deemed necessary to implement this decision.

Trustee Burns then introduced the second motion on behalf of the Finance & Facilities Committee, and there being no opposition or abstention it was unanimously

VOTED The Board of Trustees of Salem State University hereby approves the capital improvement fees as shown in the attached (FF-15-11). The new rates shall be effective for the 2015-16 academic year (FY16). The president and other officers of the university are hereby authorized to do all things and take all actions deemed necessary to implement this decision.

Trustee Burns then introduced the final motion on behalf of the Finance and Facilities Committee and it was,

VOTED The Board of Trustees of Salem State University hereby approves the University Fees as shown in the attached (FF-15-12). Tuition rates will remain at FY 15 levels. The new rates shall be effective for the 2015-16 academic year (FY 16). The president and other officers of the university are hereby authorized to do all things and take all actions deemed necessary to implement this decision.

Chair Scott asked if there was any opposition or abstentions. Trustee Segal abstained. The motion passes on a voice vote.

Voting in the affirmative:	Trustees Burns, Crawford, Davis, Lancome, Lutts, Malcolm,
	Mattera, Scott, Stringer
Abstained:	Trustee Segal

**Nominating:** Chair Scott then asked Trustee Segal to report on the Nominating Committee actions. Trustee Segal read the Nominating Committee report of May 13, 2015, and then upon a motion recommended by the committee and introduced by Trustee Segal it was unanimously

Nominating

Report of the President

VOTED The Board of Trustees of Salem State University hereby elects the slate of Paul Mattera as chair and Alyce Davis as vice chair as its officers for FY2016, effective July 1, 2015.

Trustees Mattera and Davis thanked the board for their trust and vote of confidence. The trustees then thanked Chair Scott for her strong leadership and commitment to the board. Chair Scott expressed her appreciation for the president's and the board's work.

#### IV. REPORT OF THE PRESIDENT

- President Meservey began her report by stating that overall enrollment levels are good.

-Commencement was successful and we had 1,999 graduates this year.

-The president will award 19 additional degrees while in China and will sign 6 Memoranda of Understanding with sister institutions.

-Salem State University was recently named to the President's Community Honor Roll. The president thanked Adria Leach for leading the effort.

-The university is now at 78% of our Campaign goal thanks to the efforts of VP Cynthia McGurren and her team.

-Last weekend was Alumni Weekend and it was a tremendous success as was the Tim Shea event. -Construction update – The parking garage is going very well. Viking Hall will be open in August and Gordon Hall is moving along.

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#### V. REPORT OF THE CHAIR

-Chair Scott noted the number of activities on campus she had recently attended including the ALANA Graduation and all of the commencement activities.

-Chair Scott offered thanks to the trustees, advisory members and staff for the decisions and activities that have taken place over the past few years. The chair noted that while the work was challenging she took great enjoyment in its completion and looked forward to continuing to assist the board in its efforts.

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#### VI. OLD BUSINESS

**May offsite follow-up:** Chair Scott thanked the board members for their participation at the retreat. It was a productive day and there were several good discussions concerning the role of the board, the trustees' impressions of what could be done to help the board function better to meet its goals. A discussion followed regarding the importance of the time spent together to better interpersonal and intergroup relationships and that learning assessment should remain on the board's topic list. Then President Meservey moved the discussion to Advisory Trustee Gadenne's work with the scorecard dashboard and match with metrics. Francois explained it's helpful to have a mapping of the mission.

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#### VII. NEW BUSINESS

#### **Executive Committee:**

Chair Scott announced that every year at this time the board must elect members to the Executive Committee to join the committee's ex officio members. The chair called for nominations to the committee and Trustee Mattera nominated the immediate past chair, Trustee Scott, former chair Trustee Segal and Trustee Burns. Chair Scott called for any additional nominations or discussion and hearing none it was unanimously

## **VOTED:** to appoint Trustees Scott, Segal and Burns to the Executive Committee for the FY 2016.

Voting in the affirmative: Trustees Burns, Crawford, Davis, Lancome, Lutts, Malcolm, Mattera, Scott, Segal, Stringer

Against: None

#### **Presidential Review Committee:**

Chair Scott noted that each year a presidential review is prepared and submitted to the commissioner in October. Chair Scott appointed Trustee Davis as chair and Trustees Burns and Lancome and Trustee Mattera as ex officio. Chair Scott asked that the committee schedule its meetings in late summer to accommodate the timing to submit the report on time at the October 7<sup>th</sup>

Report of the Chair

Old Business

New Business meeting. President Meservey offered that we do have some guidance from the Board of Higher Education and we will share that with the committee.

#### **Board Schedule:**

Chair Scott called attention to the board's 2015-2016 meeting schedule and asked that the trustees note the dates on their calendar. A brief discussion ensued regarding the committee meeting time schedule and it was determined that the length of the meeting times should be shortened/lengthened as is appropriate to conduct business and that appropriate notice will be given to attendees.

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#### VIII. OPEN FORUM

Chair Scott opened the meeting to questions and comments from the floor. Hearing none the open forum was closed. There being none and with no additional business to conduct upon a motion duly made by Trustee Mattera and seconded by Trustee Singer it was unanimously

Open Forum

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#### IX. ADJOURNMENT

There being no further business to come before the Board and on a motion duly made by Trustee Davis and seconded by Trustee Stringer it was unanimously

#### VOTED: To adjourn the meeting at 5:55 p.m.

Respectfully submitted,

Papiera Magnie Marcivay

Patricia Maguire Meservey President

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Lynne Montague Secretary to the Board of Trustees

#### MEETING OF THE BOARD OF TRUSTEES June 3, 2015

Marsh Hall, Room 210, Central Campus, Loring Avenue Salem State University Salem, Massachusetts

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Items for Inclusion on the Consent Agenda:

Approval of the following Meeting Minutes and Committee Reports:

Board of Trustees: April 15, 2015

Board of Trustees Executive Session: April 15, 2015

Nominating: May 13, 2015

Academic Affairs and Student Life: May 20, 2015

Executive: May 20, 2015

Institutional Advancement/Marketing & Communications: May 20, 2015

Risk Management & Audit: May 20, 2015

Finance & Facilities: May 20, 2015

# MEETING OF THE BOARD OF TRUSTEES

June 3, 2015

Paul Petrowski Conference Room, Central Campus, Loring Avenue Salem State University Salem, Massachusetts

## REVISED MOTION (revised 6/3/15)

# Academic Affairs & Student Life Committee

Motion: to recommend to the full board the personnel actions for Faculty Promotion to the rank of Associate Professor and Full Professor as presented.

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Committee Action of 5/20/15: The Original Motion Approved the attached list of faculty.

The revised motion includes Kathleen Keough Adee and Amy Smith on the list faculty recommended for promotion from Assistant Professor to Associate Professor. Bios attached. Candidate: Kathleen Adee, School of Nursing Promotion to Associate Professor Ph.D., Regis College, 2014 M.S., Simmons College, 1986 B.S., Boston College, 1980

Professor Kathleen Adee joined Salem State University in 2006 as an Assistant Professor in the School of Nursing. In 2014 she received tenure. She teaches introductory and upper level courses in nursing and is responsible for the didactic and clinical teaching of senior nursing students in Public Health, a program that she piloted. She has extensive clinical experience working with vulnerable populations and has used this experience to develop a service-learning partnership with the Action Emergency Homeless Shelter in Gloucester. The clinical services provided by her nursing students have been integrated into an ongoing NP-managed on-site health clinic.

Professor Adee's continuing scholarship has focused primarily on the completion of her doctoral dissertation, which she completed in May 2014. She has worked with the graduate nursing department precepting three MSN students in the clinical arena, helping to transition students from hospital-based RNs to community-based Masters' prepared clinicians. She attended the Annual Public Health Association National meeting in fall 2013 to explore national trends and ensure that Salem State's public health nursing course reflects and incorporates current content and teaching-learning strategies.

Professor Adee chaired the School of Nursing Professional Development Committee from 2008-2012 and served as a member of the Scholarship Committee for five years. She is an active member of the North Shore Nurse Practitioner's Coalition, Boston University Nursing Archives, the Public Health Museum and the Cape Ann Emergency Preparedness Coalition and the American Public Health Association. Prior to joining Salem State Professor Adee was a Clinical Instructor at Northeastern University.

Candidate: Amy Smith, Theatre and Speech Communication Promotion to Associate Professor Ph.D., Bowling Green State University, 2008 M.A., University of North Carolina, 2005 B.A., Pfeiffer University, 2003

# DRAFT

Professor Amy Smith joined Salem State University in 2008 as an Assistant Professor in the department of Theatre and Speech Communication. In 2014 she received tenure. She teaches courses in Public Speaking, Gender Communication and Professional and Online Communication and is actively engaged

in growing the Speech Communication minor.

Professor Smith's book Tracing Family Lines: The Impact of Genealogy on Family Communication was published by Lexington Books in 2012. She has presented at the National Communication Association numerous times, including the 2013 conference held in Washington, DC, where she presented "Interfaith families staying connected during trauma" and "Family connections: Intergenerational family communication through genealogy." She has also presented at the Western States Communication Association, National Women's Studies Association and the Third International Congress of Qualitative

Professor Smith has chaired the Speech Communication Curriculum Committee for three years and is a member of the Graduate Development Committee and Scholarship Committee. She serves as reviewer for the National Communication Association Women's Studies Division, Critical and Cultural Studies Division and Gay/Lesbian/Bisexual/Transgendered Communication Studies Division. In 2010 Professor Smith was nominated for the Gerald R. Miller Outstanding Doctoral Dissertation Award.

### SALEM STATE UNIVERSITY PRESIDENT'S RECOMMENDATIONS FOR THE ACTION OF THE ACADEMIC AFFAIRS AND STUDENT LIFE COMMITTEE

Promotion Recommendations:

Effective: 9/1/15 From: Associate Professor Corcoran, Jeanne To: Full Professor **Occupational Thérapy** Effective: 9/1/15 From: Assistant Professor DeFelippo, Anné To: Associate Professor School of Nursing Effective: 9/1/15 From: Associate Professor Gailo, Joseph To: Full Professor **Sport & Movement Science** Effective: 9/1/15 From: Associate Professor Hakstlan, Anne-Marie To: Full Professor Management Effective: 9/1/15 From: Associate Professor Krebs, Lorri To: Full Professor Geography Effective: 9/1/15 From: Associate Professor MacTaylor, Ronald To: Full Professor Chemistry & Physics Effective: 9/1/15 From: Associate Professor Reker, Kenneth To: Full Professor Art + Design Effective: 9/1/15 From: Associate Professor Silvern, Stephen To: Full Professor Geography Effective: 9/1/15 From: Associate Professor Śmolianov, Peter To: Full Professor **Sport & Movement Sciences** Effective: 9/1/15 From: Associate Professor Theis, Jeffrey To: Full Professor English

Valens, Keja

Wilson, Jamie

From: Associate Professor To;, Full Professor English

From: Associate Professor To: Full Professor History Effective: 9/1/15

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# ATTACHMENT R

# DRAF 15-10

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#### SALEM STATE UNIVERSITY PRESIDENT'S RECOMMENDATIONS FOR THE ACTION OF THE ACADEMIC AFFAIRS AND STUDENT LIFE COMMITTEE

<u>Tenure Recommendations:</u>	· ·	
Leger, Robin	Associate Professor School of Nursing	Effective: 9/1/15
Mobley, Michael	Associate Professor Psychology	Effective: 9/1/15
Pariser, Harold	Assistant Professor Biology	Effective: 9/1/15
Tschakert, Norbert	Associate Professor Accounting & Finance	Effective: 9/1/15

#### SALEM STATE UNIVERSITY PRESIDENT'S RECOMMENDATIONS D A G ST FOR THE ACTION OF THE ACADEMIC AFFAIRS AND STUDENT-LIFE COMMITTEE

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Tenure with Promotion Recommenda	ations:	01445
Amöry, Kathryn	From: Assistant Professor To: Associate Professor Theatre & Speech Communication	Effective: 9/1/15
Avila-Saavedra, Guillermo	From: Assistant Professor To: Associate Professor Communications	Effective: 9/1/15
Ippolito, Jacy	From: Assistant Professor To: Associate Professor Secondary and Higher Education	Effective: 9/1/15
Jay, Bethany	From: Assistant Professor To: Associate Professor History	Effective: 9/1/15
Johnson, Lisa	From: Assistant Professor To: Associate Professor School of Social Work	Effective: 9/1/15
Poitevin, Kimberly	From: Assistant Professor To: Associate Professor Interdisciplinary Studies	Effective: 9/1/15
Ruget, Vanessa	From: Assistant Professor To: Associate Professor Political Science	Effective: 9/1/15
Sampleri, Peter	From: Assistant Professor To: Associate Professor Theatre & Speech Communication	Effective: 9/1/15
Warner, Deanna	From: Assistant Professor To: Associate Professor Chemistry & Physics	Effective: 9/1/15
Yi, Beifang	From: Assistant Professor To: Associate Professor Computer Science	Effective: 9/1/15

# SALEM STATE UNIVERSITY PRESIDENT'S RECOMMENDATIONS FOR THE ACTION OF THE ACADEMIC AFFAIRS AND STUDENT LIFE COMMITTEE

Zhu, Guorong

From: Assistant Professor To: Associate Professor Management Effective: 9/1/15

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# SALEM STATE UNIVERSITY

Emeritus Status Recommendations:		Effective: 9/1/15
Aiyeku, Joseph (posthumously)	From: Full Professor To: Professor Emeritus Marketing & Decision Sciences	
Billings, Thomas	From: Full Professor To: Professor Emerita Secondary & Higher Education	Effective: 9/1/15
Buchanan, Patricia	From: Full Professor To: Professor Emerita English	Effective: 9/1/15
Dole, Elizabeth	From: Associate Librarian To: Professor Emerita	Effective: 9/1/15
Farahbakhsh, Massoud	From: Full Professor To: Professor Emeritus Management	Effective: 9/1/15
Gallaghér, Vicky	From: Full Professor To: Professor Emerita Early Childhood Education	Effective: 9/1/15
Greenberg, Sarah	From: Full Professor To: Professor Emerita School of Social Work	Effective: 9/1/15
Haran, Elizabeth	From: Full Professor To: Professor Emerita Marketing & Decision Sciences	Effective: 9/1/15
Macnutt, Glenn	From: Librarian To: Professor Emeritus	Effective: 9/1/15
McGovern, Mary Ann	From: Full Professor To: Professor Emerita School of Nursing	Effective: 9/1/15
McMullen, Maureen	From: Associate Professor To: Professor Emerita	Effective: 9/1/15

#### Poremba, Barbara

Sablock, Jeannette

Sablock, Peter

School of Nursing

From: Full Professor To: Professor Emerita School of Nursing

From: Full Professor To: Professor Emerita Geological Sciences

From: Full Professor To: Professor Emeritus Geological Sciences

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Effective: 9/1/15

Effective: 9/1/15

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## SALEM STATE UNIVERSITY PRESIDENT'S RECOMMENDATIONS PRESIDENT'S RECOMMENDATIONS FOR THE ACTION OF THE ACADEMIC AFFAIRS AND STUDENT LIFE COMMITTEE DRA

Terminal Contract Recommendations:

Economics

Effective: 9/1/15

Beckwith, Kevin

FF-15-10

# ESalem STATE

# DRAFT

lumbers in 000s	FY2015 Budget	and 2030 only FY2016 Working Budget	FY15 Budget   to FY16 Bud \$ Chg	*Y15 Budget to FY16 Bud % Chg
REVENUES				
Operating Revenues	10.054	40 440	(239)	-1.94%
Tuition (5000)	12,351	12,112	2,687	6.11%
College Fee (5010)	43,965	46,652	354	6.34%
Graduate School Fees (5019)	5,583	5,937	18	0.28%
Continuing Education Fees (5021)	6,470	6,488	2,008	50,08%
Other Miscellaneous Student Fees	4,010	6,018	2,000	00,0070
Less: Tuition Waivers	(770)	(770)	4,829	6.74%
Net tuition and fees	71,609	76,438		26.91%
Sales & services of ed departments	3,920	4,975	1,055	7,79%
Total Operating Revenues	75,529	81,412	5,883	1+1-2-40
Net Non-operating Revenues		10,100	104.03	-1.41%
State Appropriations (5100)	43,747	43,129	(618)	~1.4170
Incentive Grants Estimate (8.4%)		467	467	4.40%
State Pald Fringe Benefits (5101)	11,859	12,381	522	4,4070
State Remittance (5102)		(1,134)		174 700/
Other Non-Operating Activity	106 55,712	606 55,450	<u>500</u> (262)	471.70%
EXPENSES & NET TRANSFERS				
Operating Expenses	79 640	82 670	4.021	5.11%
Operating Expenses Salaries and Wages	78,649	82,670 20 257	4,021	
Operating Expenses Salaries and Wages Fringe Benefits (DD)	18,184	20,257	2,073	11.40%
Operating Expenses Salaries and Wages Fringe Benefits (DD) Compensation and benefits	18,184 96,834	20,257 102,927	2,073	11.40% 6.29%
Operating Expenses Salaries and Wages Fringe Benefits (DD) Compensation and benefits Supplies and services	18,184 96,834 21,529	20,257 102,927 18,296	2,073 6,093 (3,233)	11.40% 6.29% -15,02%
Operating Expenses Salaries and Wages Fringe Benefits (DD) Compensation and benefits Supplies and services Utilities & Space Rentals	18,184 96,834 21,529 4,205	20,257 102,927 18,296 4,519	2,073 6,093 (3,233) 314	11.409 6.299 -15,029 7.479
Operating Expenses Salaries and Wages Fringe Benefits (DD) Compensation and benefits Supplies and services Utilities & Space Rentals Institutional Financial Aid	18,184 96,834 21,529	20,257 102,927 18,296	2,073 6,093 (3,233) 314	5.11% 11.40% 6.29% -15,02% 7.47% 2.13% 2.58%
Operating Expenses Salaries and Wages Fringe Benefits (DD) Compensation and benefits Supplies and services Utilities & Space Rentals Institutional Financial Aid Total Operating Expenses	18,184 96,834 21,529 4,205 2,352	20,257 102,927 18,296 4,519 2,402	2,073 6,093 (3,233) 314 50	11.409 6.299 -15,029 7.479 2.139 2.589
Operating Expenses Salaries and Wages Fringe Benefits (DD) Compensation and benefits Supplies and services Utilities & Space Rentals Institutional Financial Aid Total Operating Expenses Transfers (In)/Out	18,184 96,834 21,529 4,205 2,352 124,919	20,257 102,927 18,296 4,519 2,402 128,144	2,073 6,093 (3,233) 314 50 3,225	11.40% 6.29% 15,02% 7.47% 2.13% 2.58%
Operating Expenses Salaries and Wages Fringe Benefits (DD) Compensation and benefits Supplies and services Utilities & Space Renitals Institutional Financial Aid Total Operating Expenses Transfers (In)/Out Capital Projects & Def d Maintenance	18,184 96,834 21,529 4,205 2,352	20,257 102,927 18,296 4,519 2,402	2,073 6,093 (3,233) 314 50 3,225 (3,870	11.40% 6.29% -15,02% 7.47% 2.13% 2.58% ) -61.22%
Operating Expenses Salaries and Wages Fringe Benefits (DD) Compensation and benefits Supplies and services Utilities & Space Rentals Institutional Financial Aid Total Operating Expenses Transfers (In)/Out Capital Projects & Defd Maintenance Information Technology Projects	18,184 96,834 21,529 4,205 2,352 124,919	20,257 102,927 18,296 4,519 2,402 128,144 2,452	2,073 6,093 (3,233) 314 50 3,225 (3,870	11.409 6.299 15.029 7.479 2.139 2.589 ) -61.229
Operating Expenses Salaries and Wages Fringe Benefits (DD) Compensation and benefits Supplies and services Utilities & Space Rentals Institutional Financial Aid Total Operating Expenses Transfers (In)/Out Capital Projects & Def d Meintenance Information Technology Projects Other Unrestricted Project Funding	18,184 96,834 21,529 4,205 2,352 124,919	20,257 102,927 18,296 4,519 2,402 128,144 2,452	2,073 6,093 (3,233) 314 50 3,225 (3,870 700	11.409 6.299 -15,029 7.479 2.139 2.589 ) -61.229
Operating Expenses Salaries and Wages Fringe Benefits (DD) Compensation and benefits Supplies and services Utilities & Space Rentals Institutional Financial Aid Total Operating Expenses Transfers (In)/Out Capital Projects & Def'd Maintenance Information Technology Projects Other Unrestricted Project Funding Website Redestgn Project	18,184 96,834 21,529 4,205 2,352 124,919	20,257 102,927 18,296 4,519 2,402 128,144 2,452 700	2,073 6,093 (3,233) 314 50 3,225 (3,870 700 369	11.409 6.299 -15.029 7.479 2.139 2.589
Operating Expenses Salaries and Wages Fringe Benefits (DD) Compensation and benefits Supplies and services Utilities & Space Rentals Institutional Financial Aid Total Operating Expenses Transfers (In)/Out Capital Projects & Def d Maintenance Information Technology Projects Other Unrestricted Project Funding Website Redestgn Project	18,184 96,834 21,529 4,205 2,352 124,919	20,257 102,927 18,296 4,519 2,402 128,144 2,452 700 369 750	2,073 6,093 (3,233) 314 50 3,225 (3,870 700 369 750	11.409 6.299 -15,029 7.479 2.139 2.589
Operating Expenses Salaries and Wages Fringe Benefits (DD)_ Compensation and benefits Supplies and services Utilities & Space Rentals Institutional Financial Aid_ Total Operating Expenses Transfers (In)/Out Capital Projects & Defd Maintenance Information Technology Projects Other Unrestricted Project Funding Website Redestgn Project ChartwellsStarbucks & Dining Projects Debt Service Principal & Interest	18,184 96,834 21,529 4,205 2,352 124,919	20,257 102,927 18,296 4,519 2,402 128,144 2,452 700 369	2,073 6,093 (3,233) 314 50 3,225 (3,870 700 369 750 4,892	11.409 6.299 -15,029 7.479 2.139 2.589
Operating Expenses Salaries and Wages Fringe Benefits (DD)_ Compensation and benefits Supplies and services Utilities & Space Rentals Institutional Financial Aid_ Total Operating Expenses Transfers (In)/Out Capital Projects & Defd Maintenance Information Technology Projects Other Unrestricted Project Funding Website Redestign Project ChartwellsStarbucks & Dining Projects Debt Service Principal & Interest Foundation Support-Mainstage	18,184 96,834 21,529 4,205 2,352 124,919	20,257 102,927 18,296 4,519 2,402 128,144 2,452 700 369 750 4,892	2,073 6,093 (3,233) 314 50 3,225 (3,870 700 369 750 4,892	11.409 6.299 -15,029 7.479 2.139 2.589
Operating Expenses Salaries and Wages Fringe Benefits (DD) Compensation and benefits Supplies and services Utilities & Space Rentals Institutional Financial Aid Total Operating Expenses Transfers (In)/Out Capital Projects & Defd Maintenance Information Technology Projects Other Unrestricted Project Funding Website Redesign Project ChartwellsStarbucks & Dining Projects Debt Service Principal & Interest Foundation Support-Mainstage Investment Draw-Capital Campaign	18,184 96,834 21,529 4,205 2,352 124,919	20,257 102,927 18,296 4,519 2,402 128,144 2,452 700 369 750 4,892 500	2,073 6,093 (3,233) 314 50 3,225 (3,870 700 369 750 4,892 500	11.409 6.299 -15,029 7.479 2.139 2.589
Operating Expenses Salaries and Wages Fringe Benefits (DD) Compensation and benefits Supplies and services Utilities & Space Rentals Institutional Financial Aid Total Operating Expenses Transfers (In)/Out Capital Projects & Defd Maintenance Information Technology Projects Other Unrestricted Project Funding Website Redestign Project ChartwellsStarbucks & Dining Projects Debt Service Principal & Interest Foundation Support-Mainstage Investment Draw-Quasi-Endowment	18,184 96,834 21,529 4,205 2,352 124,919	20,257 102,927 18,296 4,519 2,402 128,144 2,452 700 369 750 4,892 500 (575	2,073 6,093 (3,233) 314 50 3,225 (3,870 700 700 750 4,892 500 5) (575	11.409 6.299 -15,029 7.479 2.139 2.569 ) -61.229
Operating Expenses Salaries and Wages Fringe Benefits (DD) Compensation and benefits Supplies and services Utilities & Space Rentals Institutional Financial Aid Total Operating Expenses Transfers (In)/Out Capital Projects & Defd Maintenance Information Technology Projects Other Unrestricted Project Funding Website Redestign Project ChartwellsStarbucks & Dining Projects Debt Service Principal & Interest Foundation Support-Mainstage Investment Draw-Capital Campaign	18,184 96,834 21,529 4,205 2,352 124,919	20,257 102,927 18,296 4,519 2,402 128,144 2,452 700 369 750 4,892 500	2,073 6,093 (3,233) 314 50 3,225 (3,870 700 750 750 4,892 500 5) (575 0) (575	11.409 6.299 -15,029 7.479 2.139 2.589 ) -61.229

EY2016 Operating Budget of Revenues, Expenses and Changes in Net Position

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Attachment D

Full-time, day undergraduate Capital Improvement Fee For FY2015-16

Full-time, day undergraduate Ca	Proposed Cu FY2015-16 FY20		Current Y2014-15		Change %	<u>[]</u>	A	ļC . <sup>tt</sup>	Ĩ		
Massachusetts Residents Capital Improvement Fee Per credit	\$ \$	240.00 10.00	\$ \$	150.00 6.25	\$ \$	90.00 3.75	60.0% 60.0%			·	
Out of State Residents Capital Improvement Fee Per credit	\$ \$	240.00 10.00	\$ \$	150.00 6.25	\$ \$	90.00 3.75					

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#### Attachment E

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Full-time, day undergraduate University Fee For FY2015-16

· .	Proposed FY2015-16 Annual	Current FY2014-15 Annual	Change \$	Change %	AFT
Massachusetts Residents					
University fee	\$ 8,016.00	\$ 7,506.00	\$ 510.00	6.8%	
Per credit	\$ 334.00	\$ 312.75	\$ 21.25	6.8%	
Out of State Residents					
University fee	\$ 8,138.00	\$ 7,628.00	\$ 510.00	6,7%	
Per credit	\$ 339.08	\$ 317.83	\$ 21.25	6.7%	

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# ESalem STATE

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SUBJECT: Nominating Committee Meeting Report of May 13, 2015

The Nominating Committee of the Board of Trustees met Wednesday, May 13, 2015 at Ronan, Segal and Harrington located at 59 Federal Street, Salem.

DRAFT

Present for the Committee were Trustees Segal (Chair) and Lutts. Participating by phone were Trustees Stringer and Abdoo. Also present: Secretary to the Board Montague.

Trustees Segal called the meeting to order at 3:45 pm.

At the last meeting of the Board of Trustees, on April 15, 2015, the trustees were invited to submit nominations to the chair of the Nominating Committee and secretary of the board for the positions of chair and vice chair, for consideration by the committee. Trustee Segal began the meeting by reviewing the nominations received for the officer positions:

Chair Scott nominated Trustee Paul Mattera for chair and Trustee John Burns for vice chair

A conversation with Trustee Burns indicated that previous commitments would prevent him from serving as vice chair.

Chair Scott then nominated Trustee Alyce Davis for vice chair

There had been no further nominations received and none presented by those in attendance.

A motion was made by Trustee Segal to recommend the slate of candidates to the full board for consideration at the June meeting and there was unanimous consent.

Upon a motion duly made by Trustee Segal, seconded by Trustee Lutts, it was unanimously

VOTED: The Nominating Committee of the Board of Trustees of Salem State University recommends that the Board elect Paul Mattera as chair and Alyce Davis as vice chair of the Board of Trustees for FY2016, effective July 1, 2015.

There being no further business to come before the Committee and upon a motion duly made by Trustee Lutts, seconded by Trustee Abdoo, it was unanimously

VOTED: To adjourn the meeting at 4:05 PM.

Prepared by: L. Montague, Secretary to the Board of Trustees

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