

# retention and completion

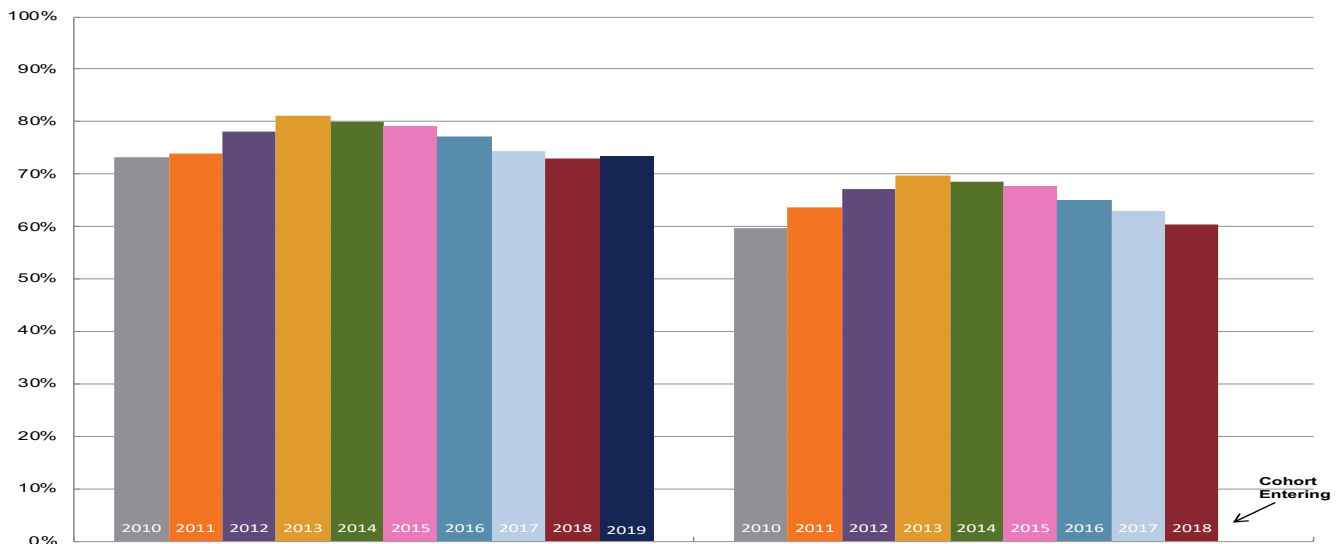
**Retention and Completion  
2016 – 2020**



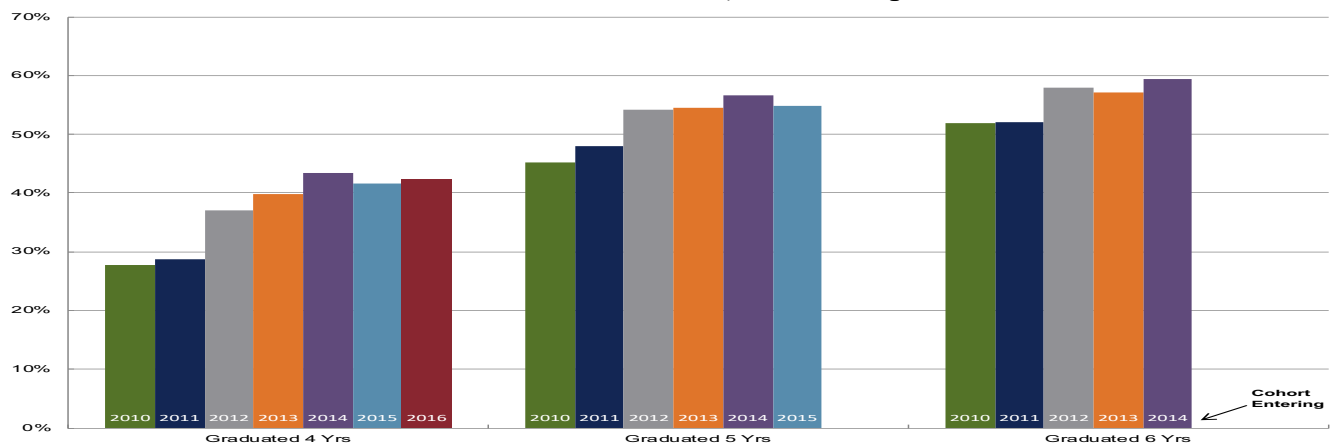
## RETENTION AND GRADUATION – FULL TIME FRESHMAN

RETENTION AND GRADUATION – FULL TIME FRESHMAN		Continued		Graduated			Still Enrolled
Cohort Year	Cohort Size	to 2nd Year	to 3rd Year	in 4 Years	in 5 Years	in 6 Years	7th Year
2010	986	73.3%	59.6%	27.8%	45.2%	51.9%	0.8%
2011	989	73.8%	63.6%	28.7%	48.0%	52.1%	0.5%
2012	1,086	78.1%	67.2%	37.1%	54.2%	57.9%	0.9%
2013	1,073	81.2%	69.6%	39.9%	54.4%	57.1%	1.9%
2014	1,127	79.9%	68.6%	43.5%	56.7%	59.4%	
2015	1,082	79.1%	67.6%	41.6%	54.8%		
2016	1,130	77.2%	65.0%	42.3%			
2017	1,082	74.3%	63.0%				
2018	1,097	73.0%	60.3%				
2019	997	73.5%					

One- and Two-Year Retention - Full Time Freshman, Cohorts Entering 2010-2019



Graduation Rates - Full Time Freshman, Cohorts Entering 2010-2016



**RETENTION AND GRADUATION – FULL TIME FRESHMAN**

**TOTAL AND BY GENDER**

RETENTION AND GRADUATION – FULL TIME FRESHMAN TOTAL AND BY GENDER			Retention		Graduation		
			% Continued		% Graduated		
COHORT TYPE	Cohort Year	Cohort Size	to 2nd Year	to 3rd Year	4 Years	5 Years	6 Years
<b>Total Cohort</b>	<b>2010</b>	986	73.3%	59.6%	27.8%	45.2%	51.9%
	<b>2011</b>	989	73.8%	63.6%	28.7%	48.0%	52.1%
	<b>2012</b>	1086	78.1%	67.2%	37.1%	54.2%	57.9%
	<b>2013</b>	1073	81.2%	69.6%	39.9%	54.4%	57.1%
	<b>2014</b>	1127	79.9%	68.6%	43.5%	56.7%	59.4%
	<b>2015</b>	1082	79.1%	67.6%	41.6%	54.8%	
	<b>2016</b>	1130	77.2%	65.0%	42.3%		
	<b>2017</b>	1082	74.3%	63.0%			
	<b>2018</b>	1097	73.0%	60.3%			
	<b>2019</b>	997	73.5%				
<b>Female</b>	<b>2010</b>	565	75.6%	63.2%	32.1%	49.7%	56.6%
	<b>2011</b>	646	74.2%	64.6%	31.6%	50.6%	54.1%
	<b>2012</b>	692	77.9%	68.4%	41.3%	57.1%	59.8%
	<b>2013</b>	682	81.8%	69.8%	45.0%	57.5%	59.8%
	<b>2014</b>	698	79.9%	70.1%	47.3%	59.3%	61.5%
	<b>2015</b>	682	80.2%	69.8%	44.9%	59.5%	
	<b>2016</b>	741	77.5%	65.9%	44.9%		
	<b>2017</b>	701	75.6%	65.2%			
	<b>2018</b>	713	73.6%	63.0%			
	<b>2019</b>	645	77.4%				
<b>Male</b>	<b>2010</b>	421	70.3%	54.9%	21.9%	39.0%	45.5%
	<b>2011</b>	343	73.2%	61.8%	23.3%	43.2%	48.4%
	<b>2012</b>	394	78.4%	65.2%	29.7%	49.2%	54.6%
	<b>2013</b>	391	80.1%	69.3%	30.9%	49.1%	52.4%
	<b>2014</b>	429	79.7%	66.2%	37.3%	52.4%	55.9%
	<b>2015</b>	400	77.3%	63.8%	36.0%	46.8%	
	<b>2016</b>	389	76.6%	63.5%	37.3%		
	<b>2017</b>	381	71.9%	59.1%			
	<b>2018</b>	384	71.9%	55.5%			
	<b>2019</b>	352	66.5%				

**RETENTION AND GRADUATION – FULL TIME FRESHMAN**

**BY RACE/ETHNICITY**

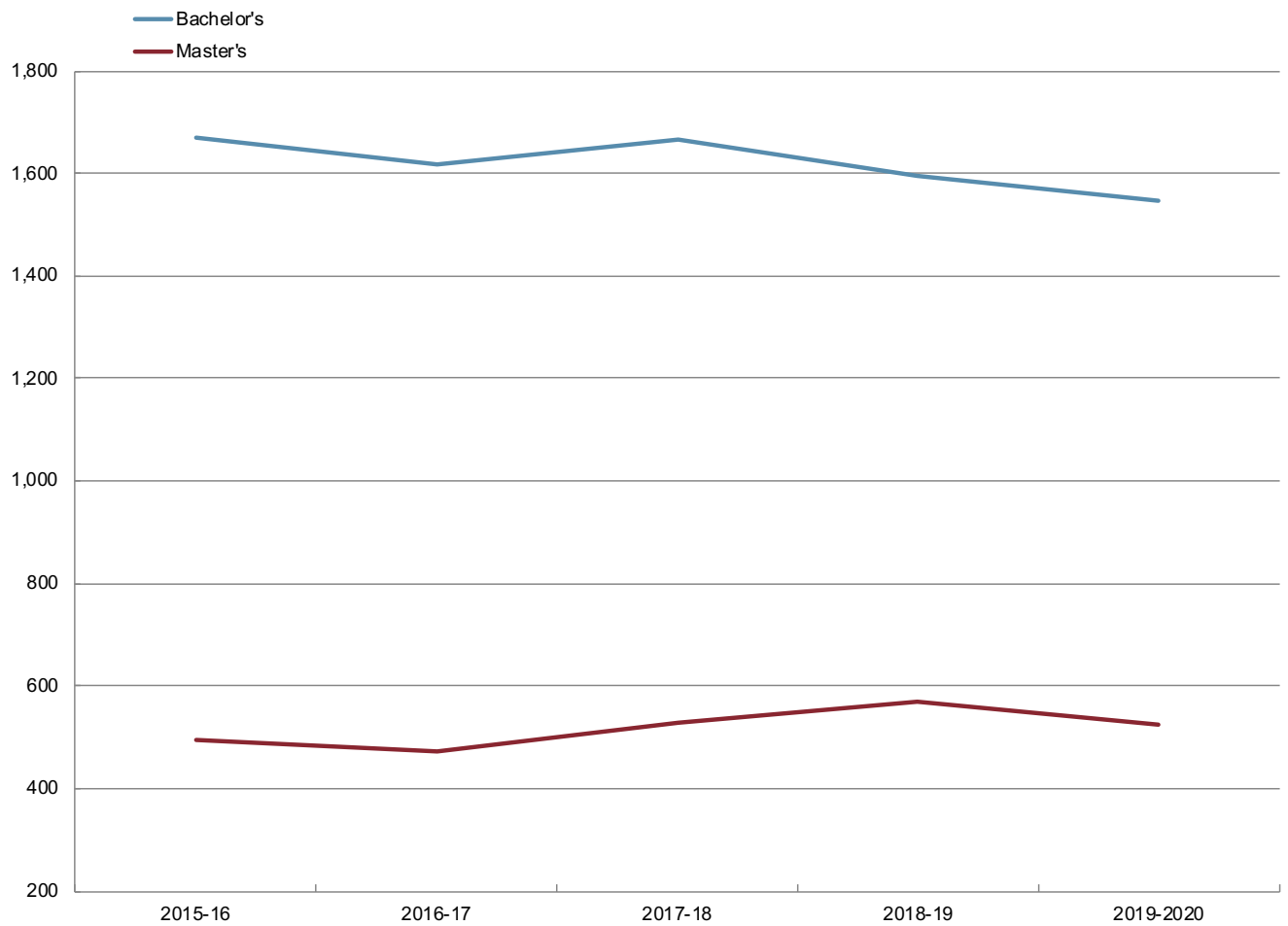
RETENTION AND GRADUATION – FULL TIME FRESHMAN BY RACE/ETHNICITY			RETENTION % CONTINUED		GRADUATION % GRADUATED		
COHORT TYPE	COHORT YEAR	COHORT SIZE	TO 2ND YEAR	TO 3RD YEAR	4 YEARS	5 YEARS	6 YEARS
<b>Black</b>	2010	51	80.4%	62.7%	15.7%	39.2%	52.9%
	2011	52	75.0%	67.3%	23.1%	46.2%	51.9%
	2012	76	90.8%	75.0%	35.5%	56.6%	63.2%
	2013	64	92.2%	70.3%	35.9%	51.6%	60.9%
	2014	76	81.6%	71.1%	35.5%	50.0%	52.6%
	2015	87	82.8%	66.7%	43.7%	55.2%	
	2016	105	77.1%	64.8%	35.2%		
	2017	101	72.3%	53.5%			
	2018	120	73.3%	61.7%			
	2019	81	70.4%				
<b>Asian Pacific Islander</b>	2010	23	78.3%	69.6%	17.4%	39.1%	43.5%
	2011	18	77.8%	66.7%	38.9%	55.6%	66.7%
	2012	31	83.9%	71.0%	35.5%	54.8%	61.3%
	2013	40	82.5%	72.5%	47.5%	60.0%	60.0%
	2014	45	77.8%	62.2%	37.8%	51.1%	53.3%
	2015	30	86.7%	80.0%	46.7%	56.7%	
	2016	40	55.0%	40.0%	17.5%		
	2017	34	61.8%	52.9%			
	2018	44	88.6%	70.5%			
	2019	25	60.0%				
<b>Hispanic</b>	2010	99	62.6%	50.5%	24.5%	37.8%	41.8%
	2011	123	73.2%	61.0%	26.0%	41.5%	44.7%
	2012	123	78.9%	69.1%	36.6%	48.0%	53.7%
	2013	138	78.3%	64.5%	31.2%	48.6%	51.4%
	2014	147	76.2%	66.7%	39.5%	48.3%	52.4%
	2015	134	73.9%	67.2%	32.8%	52.2%	
	2016	202	80.2%	65.3%	38.6%		
	2017	188	75.0%	64.4%			
	2018	233	65.7%	54.1%			
	2019	237	75.9%				
<b>White</b>	2010	773	73.7%	59.6%	29.0%	46.0%	52.7%
	2011	749	73.8%	63.7%	29.4%	49.4%	53.4%
	2012	794	76.2%	66.1%	38.3%	55.4%	58.2%
	2013	773	80.6%	70.5%	41.8%	56.0%	58.3%
	2014	803	80.8%	69.9%	45.6%	59.9%	62.1%
	2015	767	79.5%	68.1%	43.0%	55.9%	
	2016	717	77.3%	66.5%	45.9%		
	2017	692	76.0%	66.3%			
	2018	616	75.3%	63.0%			
	2019	585	73.7%				
<b>Non-Resident Alien</b>	2010	7	85.7%	85.7%	42.9%	85.7%	85.7%
	2011	7	71.4%	71.4%	42.9%	57.1%	57.1%
	2012	14	100.0%	85.7%	35.7%	71.4%	78.6%
	2013	15	80.0%	73.3%	26.7%	40.0%	46.7%
	2014	13	69.2%	69.2%	53.8%	53.8%	61.5%
	2015	11	63.6%	45.5%	45.5%	54.5%	
	2016	19	84.2%	57.9%	42.1%		
	2017	12	75.0%	66.7%			
	2018	19	63.2%	52.6%			
	2019	15	80.0%				
<b>Two or More Races</b>	2010	25	76.0%	64.0%	32.0%	52.0%	52.0%
	2011	36	69.4%	61.1%	25.0%	38.9%	41.7%
	2012	38	81.6%	63.2%	29.0%	50.0%	57.9%
	2013	20	80.0%	55.0%	40.0%	45.0%	45.0%
	2014	32	78.1%	50.0%	34.4%	40.6%	43.8%
	2015	41	75.6%	63.4%	36.6%	43.9%	
	2016	34	82.4%	70.6%	41.2%		
	2017	32	71.9%	50.0%			
	2018	42	69.0%	50.0%			
	2019	38	71.1%				

Due to small cohort size, data is not shown for American Indian/Alaskan Native. Beginning fall 2010, race/ethnic data is not comparable to prior years.

**DEGREES AND CERTIFICATES CONFERRED**

**AY 2015-16 – AY 2019-20**

<b>DEGREES AND CERTIFICATES CONFERRED</b>	<b>2015-16</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>
<b>Bachelor's</b>	1,670	1,617	1,666	1,595	1,546
<b>Master's</b>	495	472	529	569	526
<b>Certificates</b>	50	64	65	120	80
<b>Total</b>	<b>2,215</b>	<b>2,153</b>	<b>2,260</b>	<b>2,284</b>	<b>2,152</b>



**DEGREES AND CERTIFICATES CONFERRED  
BY GENDER AND RACE/ETHNICITY**

**AY 2015-16 – AY 2019-20**

<b>DEGREES AND CERTIFICATES CONFERRED BY GENDER AND RACE/ETHNICITY</b>	<b>2015-16</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>
<b>Female</b>					
Non Resident Alien	73	47	50	44	50
Hispanic/Latino	137	132	185	190	212
American Indian	2	5	1	2	1
Black or African American	102	90	116	133	108
White	1,057	989	1,046	1,036	990
Asian	40	48	46	45	32
Hawaiian/Pacific Islander	0	1	0	0	0
Two or more races	26	34	29	34	37
Unknown	45	50	43	31	36
<b>Female Total</b>	<b>1,482</b>	<b>1,396</b>	<b>1,516</b>	<b>1,515</b>	<b>1,466</b>
% Non-White*	22.5%	23.9%	26.5%	28.1%	28.3%
% Female	67%	65%	67%	66%	68%
<b>Male</b>					
Non Resident Alien	35	42	35	29	22
Hispanic/Latino	65	67	84	75	78
American Indian	5	1	1	2	0
Black or African American	43	63	62	61	50
White	521	522	503	545	477
Asian	23	22	28	20	17
Hawaiian/Pacific Islander	0	0	0	0	0
Two or more races	18	8	17	15	19
Unknown	23	32	14	22	23
<b>Male Total</b>	<b>733</b>	<b>757</b>	<b>744</b>	<b>769</b>	<b>686</b>
% Non-White*	22.8%	23.6%	27.6%	24.1%	25.6%
% Male	33%	35%	33%	34%	32%
<b>Total</b>					
Non Resident Alien	108	89	85	73	72
Hispanic/Latino	202	199	269	265	290
American Indian	7	6	2	4	1
Black or African American	145	153	178	194	158
White	1578	1511	1549	1581	1467
Asian	63	70	74	65	49
Hawaiian/Pacific Islander	0	1	0	0	0
Two or more races	44	42	46	49	56
Unknown	68	82	57	53	59
<b>Total</b>	<b>2,215</b>	<b>2,153</b>	<b>2,260</b>	<b>2,284</b>	<b>2,152</b>
% Non-White*	22.6%	23.8%	26.9%	26.7%	27.4%
* % Non-White excludes Non-resident Alien students and students with Unknown race/ethnicity.					

**DEGREES AND CERTIFICATES CONFERRED  
BY GENDER AND DEGREE**

**AY 2015-16 – AY 2019-20**

<b>DEGREES AND CERTIFICATES CONFERRED BY GENDER AND DEGREE</b>	<b>2015-16</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>
<b>Female</b>					
Bachelor of Arts	141	107	96	105	120
Bachelor of Science	659	639	694	661	644
Bachelor of Science Business Administration	178	170	183	165	151
Bachelor of Fine Arts	6	8	3	13	13
Bachelor of Liberal Studies	13	4	7	4	4
Bachelor of Social Work	70	74	77	51	55
Master of Arts	19	11	15	16	13
Master of Occupational Therapy	10	4	27	22	27
Master of Science	82	63	94	82	60
Master of Social Work	69	83	106	119	115
Master of Business Administration	16	19	16	12	14
Master of Education	131	121	127	144	164
Master of Arts in Teaching	52	41	28	29	27
Master of Arts/Master of Arts in Teaching	4	1	2	1	0
Certificate – Advanced Graduate Study	15	12	11	9	38
Other Graduate Certificates	17	39	30	82	21
<b>Female Total</b>	<b>1,482</b>	<b>1,396</b>	<b>1,516</b>	<b>1,515</b>	<b>1,466</b>
<b>Male</b>					
Bachelor of Arts	84	64	51	69	68
Bachelor of Science	317	335	330	324	292
Bachelor of Science Business Administration	181	190	201	190	187
Bachelor of Fine Arts	4	11	4	4	4
Bachelor of Liberal Studies	5	4	5	2	0
Bachelor of Social Work	12	11	15	7	8
Master of Arts	9	9	8	8	8
Master of Occupational Therapy	2	2	5	2	1
Master of Science	28	34	30	44	33
Master of Social Work	10	14	23	24	15
Master of Business Administration	12	17	7	14	11
Master of Education	35	36	26	41	27
Master of Arts in Teaching	14	16	14	11	10
Master of Arts/Master of Arts in Teaching	2	1	1	0	1
Certificate – Advanced Graduate Study	7	1	2	4	15
Other Graduate Certificates	11	12	22	25	6
<b>Male Total</b>	<b>733</b>	<b>757</b>	<b>744</b>	<b>769</b>	<b>686</b>
Female and Male may not equal total degrees due to unknown gender.					

**DEGREES AND CERTIFICATES CONFERRED  
BY LEVEL AND RACE/ETHNICITY**

**AY 2015-16 – AY 2019-20**

<b>DEGREES AND CERTIFICATES CONFERRED BY LEVEL AND RACE/ETHNICITY</b>	<b>2015-16</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>
<b>Bachelors</b>					
Non Resident Alien	76	57	54	52	50
Hispanic/Latino	175	162	231	206	247
American Indian	7	3	2	2	1
Black or African American	126	136	157	165	133
White	1,177	1,134	1,087	1,049	989
Asian	47	57	69	47	43
Hawaiian/Pacific Islander	0	1	0	0	0
Two or more races	40	27	38	41	48
Unknown	22	40	28	33	35
<b>Bachelors Total</b>	<b>1,670</b>	<b>1,617</b>	<b>1666</b>	<b>1,595</b>	<b>1,546</b>
% Non-White*	25.1%	25.4%	31.4%	30.5%	32.3%
% Female	64%	62%	64%	63%	64%
<b>Masters</b>					
Non Resident Alien	29	25	27	18	22
Hispanic/Latino	24	36	35	54	39
American Indian	0	3	0	2	0
Black or African American	18	14	18	29	23
White	367	337	413	423	405
Asian	15	12	5	16	6
Hawaiian/Pacific Islander	0	0	0	0	0
Two or more races	3	14	8	8	8
Unknown	39	31	23	19	23
<b>Masters Total</b>	<b>495</b>	<b>472</b>	<b>529</b>	<b>569</b>	<b>526</b>
% Non-White*	14.1%	19.0%	13.8%	20.5%	15.8%
% Female	77%	73%	78%	75%	80%
<b>Certificates</b>					
Non Resident Alien	3	7	4	3	0
Hispanic/Latino	3	1	3	5	4
American Indian	0	0	0	0	0
Black or African American	1	3	3	0	2
White	34	40	49	109	73
Asian	1	1	0	2	0
Hawaiian/Pacific Islander	0	0	0	0	0
Two or more races	1	1	0	0	0
Unknown	7	11	6	1	1
<b>Certificate Total</b>	<b>50</b>	<b>64</b>	<b>65</b>	<b>120</b>	<b>80</b>
% Non-White*	15.0%	13.0%	10.9%	6.0%	7.6%
% Female	64%	80%	63%	69%	74%
% Non-White excludes Non-resident Alien Students and students with unknown race.					



**UNDERGRADUATE DEGREES CONFERRED  
BY MAJOR**

**AY 2015-16 – AY 2019-20**

<b>UNDERGRADUATE DEGREES CONFERRED BY MAJOR</b>	<b>2015-16</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>
Business Administration	359	360	384	355	338
Nursing	168	168	217	160	162
Psychology	144	150	143	143	134
Criminal Justice	137	109	101	104	108
Biology	100	114	117	118	98
Education	127	132	128	118	98
Sport Movement and Science	68	79	98	94	95
Communications	78	74	84	71	73
Social Work	82	85	92	58	63
English	63	52	35	45	56
History	51	35	38	40	38
Theater	28	32	17	29	36
Healthcare Studies			8	30	35
Computer Science	18	25	20	35	30
Art	48	37	29	38	29
Chemistry	27	30	17	20	20
Fire Science	9	14	11	15	17
Political Science	13	19	16	10	15
Geography	23	9	16	14	14
Spanish/World Language and Culture	9	11	8	5	14
Economics	8	9	3	5	12
Occupational Therapy	11	12	7	8	11
Sociology	24	13	21	19	11
Music	14	7	4	9	8
Mathematics	12	15	15	14	6
Athletic Training	8	3	3	7	5
Cartography	5	3	4	5	5
Dance	1	0	3	3	5
Liberal Studies	18	8	12	6	4
Geological Science	13	11	11	14	3
Philosophy	4	1	4	3	3
<b>Total</b>	<b>1,670</b>	<b>1,617</b>	<b>1,666</b>	<b>1,595</b>	<b>1,546</b>

To provide an unduplicated head count, double majors are counted under only one major. Therefore, the counts for individual majors are not complete. This is particularly important since 2003 when students pursuing teaching with an education major were required to also complete a major in an Arts and Science discipline.

**GRADUATE DEGREES AND CERTIFICATES CONFERRED  
BY PROGRAM**

**AY 2015-16 – AY 2019-20**

<b>GRADUATE DEGREES CONFERRED BY PROGRAM</b>	<b>2015-16</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>
Education	238	224	198	226	229
Social Work	79	97	129	143	130
Occupational Therapy	12	6	32	24	28
Business Administration	28	36	23	26	25
Nursing	35	32	54	26	23
Counseling	34	24	28	35	17
History	17	7	12	12	12
Industrial Organization Psychology	14	14	12	22	11
Geo-Information	9	8	4	13	11
Accounting					10
English	11	13	11	12	9
Criminal Justice	12	5	13	19	8
Mathematics	6	5	2	6	7
Behavior Analysis		1	11	5	6
<b>Total</b>	<b>495</b>	<b>472</b>	<b>529</b>	<b>569</b>	<b>526</b>

<b>GRADUATE CERTIFICATES CONFERRED BY PROGRAM</b>	<b>2014-15</b>	<b>2015-16</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2018-19</b>
CAGS – Education	18	9	10	12	52
Certificate Education	13	32	31	90	15
Certificate Business	9	14	5	4	7
Certificate Holocaust and Genocide Studies	2	1	6	2	2
Certificate Writing					2
CAPS – Counseling	4	2	1		1
Certificate Public History				1	1
Certified Financial Planner		4	3		
Certificate Geo-Information Science	4	2	2	2	
Certificate Applied Behavior Analysis			1		
Certificate Digital Studies			2	3	
Certificate Hospitality and Tourism Management				1	
Certificate Strategic Communications				2	
Certificate Public Policy and Admin			4	2	
Certificate Clinical Trail Management				1	
<b>Total</b>	<b>50</b>	<b>64</b>	<b>65</b>	<b>120</b>	<b>80</b>