

# retention and completion

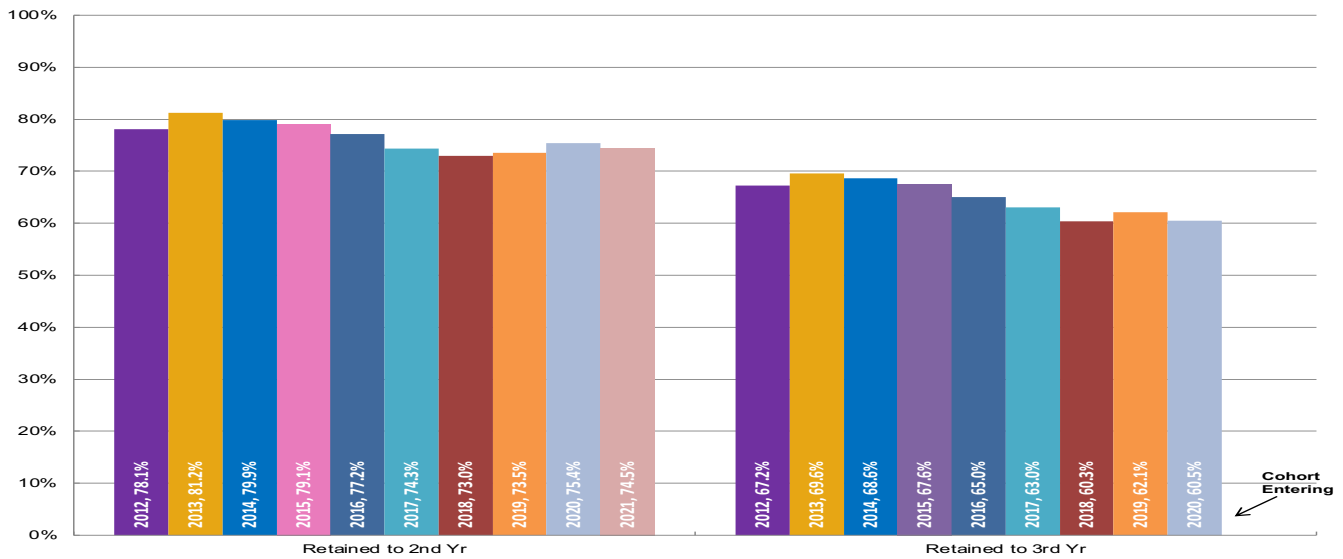
**Retention and Completion  
2018 – 2022**



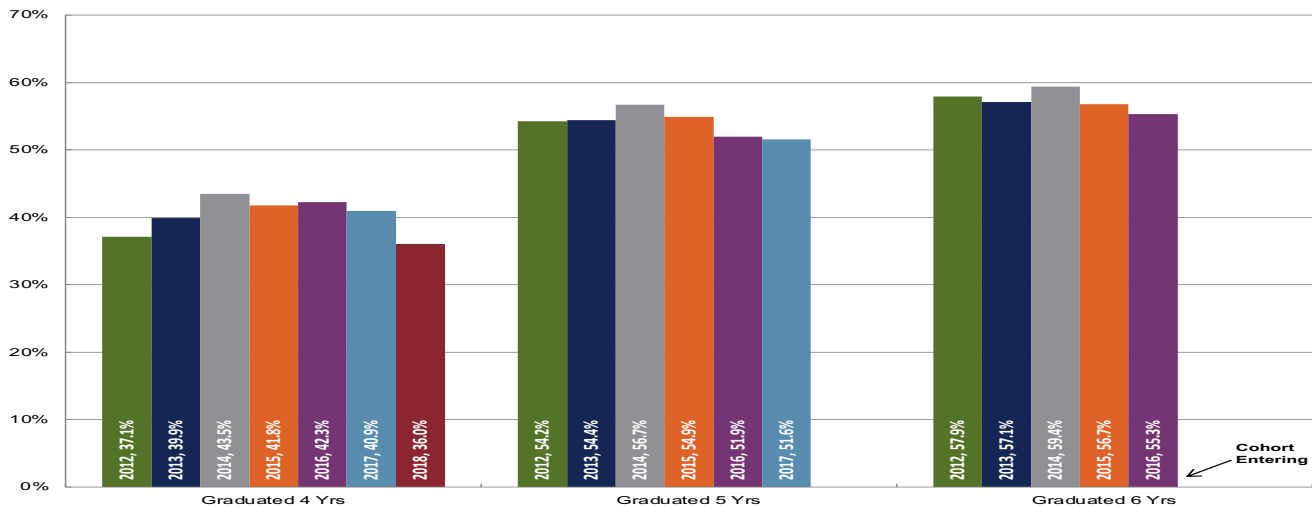
# RETENTION AND GRADUATION – FULL TIME FRESHMAN

RETENTION AND GRADUATION – FULL TIME FRESHMAN		Continued		Graduated			Still Enrolled
Cohort Year	Cohort Size	to 2nd Year	to 3rd Year	in 4 Years	in 5 Years	in 6 Years	7th Year
2012	1,086	78.1%	67.2%	37.1%	54.2%	57.9%	0.9%
2013	1,073	81.2%	69.6%	39.9%	54.4%	57.1%	1.9%
2014	1,127	79.9%	68.6%	43.5%	56.7%	59.4%	0.5%
2015	1,082	79.1%	67.6%	41.8%	54.9%	56.7%	0.6%
2016	1,130	77.2%	65.0%	42.3%	51.9%	55.3%	
2017	1,082	74.3%	63.0%	40.9%	51.6%		
2018	1,097	73.0%	60.3%	36.0%			
2019	997	73.5%	62.1%				
2020	965	75.4%	60.5%				
2021	898	74.5%					

One- and Two-Year Retention - Full Time Freshman, Cohorts Entering 2012-2021



Graduation Rates - Full Time Freshman, Cohorts Entering 2012-2018



**RETENTION AND GRADUATION – FULL TIME FRESHMAN**

**TOTAL AND BY GENDER**

RETENTION AND GRADUATION – FULL TIME FRESHMAN TOTAL AND BY GENDER			Retention		Graduation		
			% Continued		% Graduated		
COHORT TYPE	Cohort Year	Cohort Size	to 2nd Year	to 3rd Year	4 Years	5 Years	6 Years
<b>Total Cohort</b>	<b>2012</b>	1,086	78.1%	67.2%	37.1%	54.2%	57.9%
	<b>2013</b>	1,073	81.2%	69.6%	39.9%	54.4%	57.1%
	<b>2014</b>	1,127	79.9%	68.6%	43.5%	56.7%	59.4%
	<b>2015</b>	1,082	79.1%	67.6%	41.8%	54.9%	56.7%
	<b>2016</b>	1,130	77.2%	65.0%	42.3%	51.9%	55.3%
	<b>2017</b>	1,082	74.3%	63.0%	40.9%	51.6%	
	<b>2018</b>	1,097	73.0%	60.3%	36.0%		
	<b>2019</b>	997	73.5%	62.1%			
	<b>2020</b>	965	75.4%	60.5%			
	<b>2021</b>	898	74.5%				
<b>Female</b>	<b>2012</b>	692	77.9%	68.4%	41.3%	57.1%	59.8%
	<b>2013</b>	682	81.8%	69.8%	45.0%	57.5%	59.8%
	<b>2014</b>	698	79.9%	70.1%	47.3%	59.3%	61.5%
	<b>2015</b>	682	80.2%	69.8%	45.2%	59.7%	61.4%
	<b>2016</b>	741	77.5%	65.9%	44.9%	53.8%	57.0%
	<b>2017</b>	701	75.6%	65.2%	45.1%	55.5%	
	<b>2018</b>	713	73.6%	63.0%	40.8%		
	<b>2019</b>	645	77.4%	66.5%			
	<b>2020</b>	663	76.9%	62.7%			
	<b>2021</b>	602	76.1%				
<b>Male</b>	<b>2012</b>	394	78.4%	65.2%	29.7%	49.2%	54.6%
	<b>2013</b>	391	80.1%	69.3%	30.9%	49.1%	52.4%
	<b>2014</b>	429	79.7%	66.2%	37.3%	52.4%	55.9%
	<b>2015</b>	400	77.3%	63.8%	36.0%	46.8%	48.8%
	<b>2016</b>	389	76.6%	63.5%	37.3%	48.3%	52.2%
	<b>2017</b>	381	71.9%	59.1%	33.3%	44.4%	
	<b>2018</b>	384	71.9%	55.5%	27.1%		
	<b>2019</b>	352	66.5%	54.0%			
	<b>2020</b>	302	72.2%	55.6%			
	<b>2021</b>	296	71.3%				

**RETENTION AND GRADUATION – FULL TIME FRESHMAN**

**BY RACE/ETHNICITY**

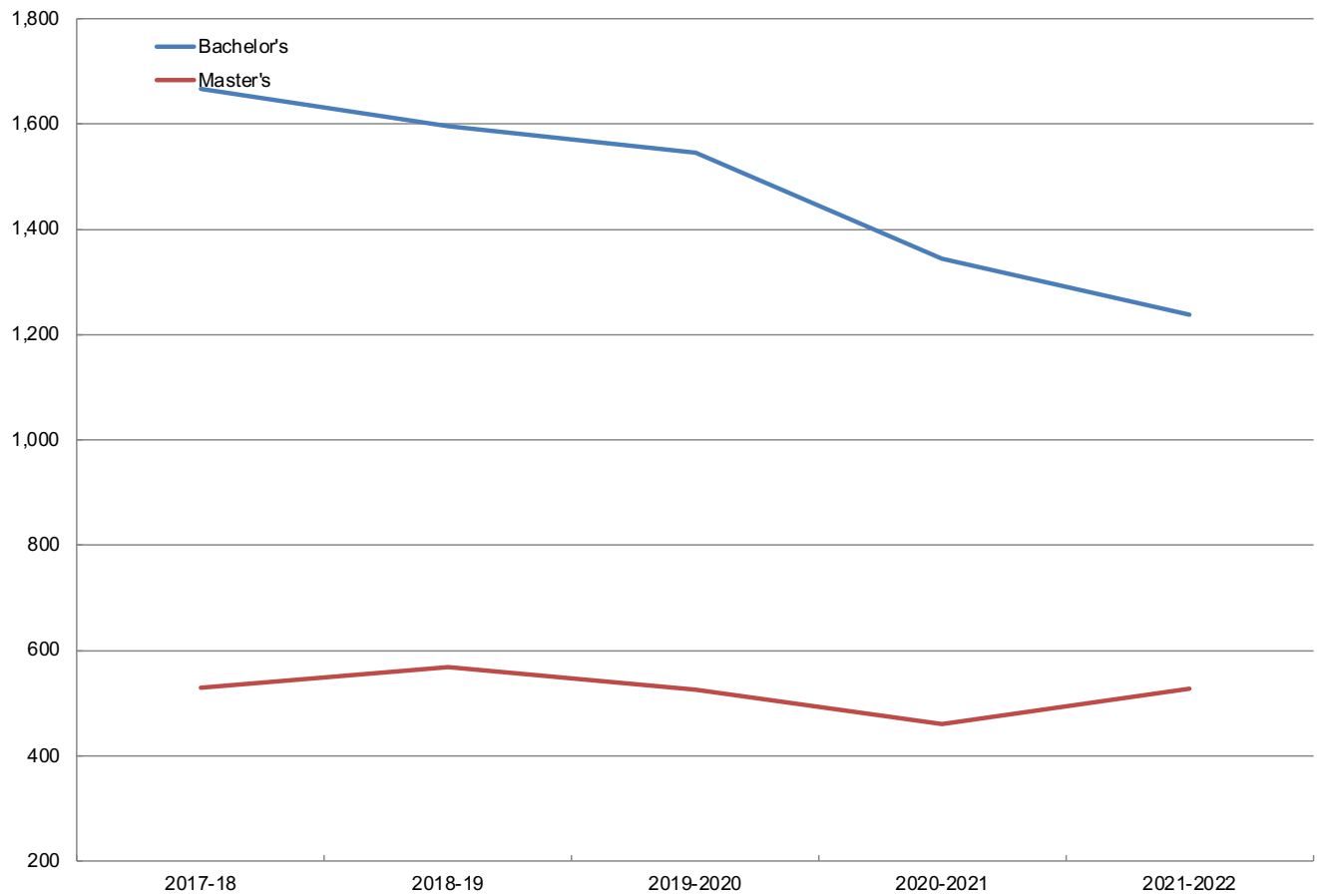
RETENTION AND GRADUATION – FULL TIME FRESHMAN BY RACE/ETHNICITY			RETENTION % CONTINUED		GRADUATION % GRADUATED		
COHORT TYPE	COHORT YEAR	COHORT SIZE	TO 2ND YEAR	TO 3RD YEAR	4 YEARS	5 YEARS	6 YEARS
<b>Black</b>	2012	76	90.8%	75.0%	35.5%	56.6%	63.2%
	2013	64	92.2%	70.3%	35.9%	51.6%	60.9%
	2014	76	81.6%	71.1%	35.5%	50.0%	52.6%
	2015	87	82.8%	66.7%	43.7%	55.2%	58.6%
	2016	105	77.1%	64.8%	35.2%	48.6%	50.5%
	2017	101	72.3%	53.5%	31.7%	38.6%	
	2018	120	73.3%	61.7%	28.3%		
	2019	81	70.4%	53.1%			
	2020	87	77.0%	56.3%			
	2021	78	75.6%				
<b>Asian Pacific Islander</b>	2012	31	83.9%	71.0%	35.5%	54.8%	61.3%
	2013	40	82.5%	72.5%	47.5%	60.0%	60.0%
	2014	45	77.8%	62.2%	37.8%	51.1%	53.3%
	2015	30	86.7%	80.0%	46.7%	56.7%	56.7%
	2016	40	55.0%	40.0%	17.5%	27.5%	30.0%
	2017	34	61.8%	52.9%	35.3%	44.1%	
	2018	44	88.6%	70.5%	47.7%		
	2019	25	60.0%	48.0%			
	2020	34	79.4%	61.8%			
	2021	16	100.0%				
<b>Hispanic</b>	2012	123	78.9%	69.1%	36.6%	48.0%	53.7%
	2013	138	78.3%	64.5%	31.2%	48.6%	51.4%
	2014	147	76.2%	66.7%	39.5%	48.3%	52.4%
	2015	134	73.9%	67.2%	32.8%	52.2%	53.7%
	2016	202	80.2%	65.3%	38.6%	49.0%	54.0%
	2017	188	75.0%	64.4%	44.1%	52.7%	
	2018	233	65.7%	54.1%	28.3%		
	2019	237	75.9%	59.1%			
	2020	224	67.0%	50.4%			
	2021	207	71.5%				
<b>White</b>	2012	794	76.2%	66.1%	38.3%	55.4%	58.2%
	2013	773	80.6%	70.5%	41.8%	56.0%	58.3%
	2014	803	80.8%	69.9%	45.6%	59.9%	62.1%
	2015	767	79.5%	68.1%	43.2%	56.1%	57.5%
	2016	717	77.3%	66.5%	45.9%	54.7%	57.6%
	2017	692	76.0%	66.3%	43.9%	55.5%	
	2018	616	75.3%	63.0%	41.4%		
	2019	585	73.7%	65.6%			
	2020	562	78.8%	64.9%			
	2021	531	74.6%				
<b>Non-Resident Alien</b>	2012	14	100.0%	85.7%	35.7%	71.4%	78.6%
	2013	15	80.0%	73.3%	26.7%	40.0%	46.7%
	2014	13	69.2%	69.2%	53.8%	53.8%	61.5%
	2015	11	63.6%	45.5%	45.5%	54.5%	54.5%
	2016	19	84.2%	57.9%	42.1%	52.6%	57.9%
	2017	12	75.0%	66.7%	33.3%	50.0%	
	2018	19	63.2%	52.6%	26.3%		
	2019	15	80.0%	66.7%			
	2020	13	53.8%	46.2%			
	2021	9	100.0%				
<b>Two or More Races</b>	2012	38	81.6%	63.2%	29.0%	50.0%	57.9%
	2013	20	80.0%	55.0%	40.0%	45.0%	45.0%
	2014	32	78.1%	50.0%	34.4%	40.6%	43.8%
	2015	41	75.6%	63.4%	36.6%	43.9%	51.2%
	2016	34	82.4%	70.6%	41.2%	52.9%	61.8%
	2017	32	71.9%	50.0%	12.5%	28.1%	
	2018	42	69.0%	50.0%	23.8%		
	2019	38	71.1%	57.9%			
	2020	29	72.4%	65.5%			
	2021	34	67.6%				

Due to small cohort size, data is not shown for American Indian/Alaskan Native. Beginning fall 2010, race/ethnic data is not comparable to prior years.

**DEGREES AND CERTIFICATES CONFERRED**

**AY 2017-18 – AY 2021-22**

<b>DEGREES AND CERTIFICATES CONFERRED</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>
<b>Bachelor's</b>	1,666	1,595	1,546	1,344	1,237
<b>Master's</b>	529	569	526	461	527
<b>Certificates</b>	65	120	80	102	83
<b>Total</b>	<b>2,260</b>	<b>2,284</b>	<b>2,152</b>	<b>1,907</b>	<b>1,847</b>



**DEGREES AND CERTIFICATES CONFERRED  
BY GENDER AND RACE/ETHNICITY**

**AY 2017-18 – AY 2021-22**

<b>DEGREES AND CERTIFICATES CONFERRED BY GENDER AND RACE/ETHNICITY</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>
<b>Female</b>					
Non Resident Alien	50	44	50	45	44
Hispanic/Latino	185	190	212	204	224
American Indian	1	2	1	4	0
Black or African American	116	133	108	93	100
White	1,046	1,036	990	877	815
Asian	46	45	32	39	40
Hawaiian/Pacific Islander	0	0	0	0	1
Two or more races	29	34	37	23	37
Unknown	43	31	36	34	28
<b>Female Total</b>	<b>1,516</b>	<b>1,515</b>	<b>1,466</b>	<b>1,319</b>	<b>1,289</b>
% Non-White*	26.5%	28.1%	28.3%	29.3%	33.0%
% Female	67%	66%	68%	69%	70%
<b>Male</b>					
Non Resident Alien	35	29	22	19	20
Hispanic/Latino	84	75	78	79	73
American Indian	1	2	0	2	1
Black or African American	62	61	50	48	46
White	503	545	477	386	363
Asian	28	20	17	15	20
Hawaiian/Pacific Islander	0	0	0	0	0
Two or more races	17	15	19	13	25
Unknown	14	22	23	26	10
<b>Male Total</b>	<b>744</b>	<b>769</b>	<b>686</b>	<b>588</b>	<b>558</b>
% Non-White*	27.6%	24.1%	25.6%	28.9%	31.3%
% Male	33%	34%	32%	31%	30%
<b>Total</b>					
Non Resident Alien	85	73	72	64	64
Hispanic/Latino	269	265	290	283	297
American Indian	2	4	1	6	1
Black or African American	178	194	158	141	146
White	1,549	1,581	1,467	1,263	1,178
Asian	74	65	49	54	60
Hawaiian/Pacific Islander	0	0	0	0	1
Two or more races	46	49	56	36	62
Unknown	57	53	59	60	38
<b>Total</b>	<b>2,260</b>	<b>2,284</b>	<b>2,152</b>	<b>1,907</b>	<b>1,847</b>
% Non-White*	26.9%	26.7%	27.4%	29.2%	32.5%
* % Non-White excludes Non-resident Alien students and students with Unknown race/ethnicity.					

**DEGREES AND CERTIFICATES CONFERRED  
BY GENDER AND DEGREE**

**AY 2017-18 – AY 2021-22**

<b>DEGREES AND CERTIFICATES CONFERRED BY GENDER AND DEGREE</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>
<b>Female</b>					
Bachelor of Arts	96	105	120	93	97
Bachelor of Science	694	661	644	562	555
Bachelor of Science Business Administration	183	165	151	143	102
Bachelor of Fine Arts	3	13	13	11	15
Bachelor of Liberal Studies	7	4	4	5	5
Bachelor of Social Work	77	51	55	49	41
Master of Arts	15	16	13	12	18
Master of Occupational Therapy	27	22	27	14	24
Master of Science	94	82	60	68	72
Master of Social Work	106	119	115	104	112
Master of Business Administration	16	12	14	6	9
Master of Education	127	144	164	143	157
Master of Arts in Teaching	28	29	27	26	23
Master of Arts/Master of Arts in Teaching	2	1	0	0	0
Certificate – Advanced Graduate Study	11	9	38	55	50
Other Graduate Certificates	30	82	21	28	9
<b>Female Total</b>	<b>1,516</b>	<b>1,515</b>	<b>1,466</b>	<b>1,319</b>	<b>1,289</b>
<b>Male</b>					
Bachelor of Arts	51	69	68	37	39
Bachelor of Science	330	324	292	270	226
Bachelor of Science Business Administration	201	190	187	157	136
Bachelor of Fine Arts	4	4	4	7	12
Bachelor of Liberal Studies	5	2	0	2	2
Bachelor of Social Work	15	7	8	8	7
Master of Arts	8	8	8	9	5
Master of Occupational Therapy	5	2	1	3	3
Master of Science	30	44	33	22	41
Master of Social Work	23	24	15	14	16
Master of Business Administration	7	14	11	5	5
Master of Education	26	41	27	25	25
Master of Arts in Teaching	14	11	10	10	14
Master of Arts/Master of Arts in Teaching	1	0	1	0	3
Certificate – Advanced Graduate Study	2	4	15	5	18
Other Graduate Certificates	22	25	6	14	6
<b>Male Total</b>	<b>744</b>	<b>769</b>	<b>686</b>	<b>588</b>	<b>558</b>
Female and Male may not equal total degrees due to unknown gender.					

**DEGREES AND CERTIFICATES CONFERRED  
BY LEVEL AND RACE/ETHNICITY**

**AY 2017-18 – AY 2021-22**

<b>DEGREES AND CERTIFICATES CONFERRED BY LEVEL AND RACE/ETHNICITY</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>
<b>Bachelors</b>					
Non Resident Alien	54	52	50	50	48
Hispanic/Latino	231	206	247	239	230
American Indian	2	2	1	5	0
Black or African American	157	165	133	117	109
White	1,087	1,049	989	824	722
Asian	69	47	43	40	51
Hawaiian/Pacific Islander	0	0	0	0	1
Two or more races	38	41	48	28	53
Unknown	28	33	35	41	23
<b>Bachelors Total</b>	<b>1,666</b>	<b>1,595</b>	<b>1,546</b>	<b>1,344</b>	<b>1,237</b>
% Non-White*	31.4%	30.5%	32.3%	34.2%	38.1%
% Female	64%	63%	64%	64%	66%
<b>Masters</b>					
Non Resident Alien	27	18	22	11	16
Hispanic/Latino	35	54	39	37	64
American Indian	0	2	0	1	1
Black or African American	18	29	23	23	32
White	413	423	405	356	383
Asian	5	16	6	12	9
Hawaiian/Pacific Islander	0	0	0	0	0
Two or more races	8	8	8	8	9
Unknown	23	19	23	13	13
<b>Masters Total</b>	<b>529</b>	<b>569</b>	<b>526</b>	<b>461</b>	<b>527</b>
% Non-White*	13.8%	20.5%	15.8%	18.5%	23.1%
% Female	78%	75%	80%	81%	79%
<b>Certificates</b>					
Non Resident Alien	4	3	0	3	0
Hispanic/Latino	3	5	4	7	3
American Indian	0	0	0	0	0
Black or African American	3	0	2	1	5
White	49	109	73	83	73
Asian	0	2	0	2	0
Hawaiian/Pacific Islander	0	0	0	0	0
Two or more races	0	0	0	0	0
Unknown	6	1	1	6	2
<b>Certificate Total</b>	<b>65</b>	<b>120</b>	<b>80</b>	<b>102</b>	<b>83</b>
% Non-White*	10.9%	6.0%	7.6%	10.8%	9.9%
% Female	63%	69%	74%	81%	71%
% Non-White excludes Non-resident Alien Students and students with unknown race.					



**UNDERGRADUATE DEGREES CONFERRED  
BY LEVEL AND RACE/ETHNICITY  
BY MAJOR**

**AY 2017-18 – AY 2021-22**

<b>UNDERGRADUATE DEGREES CONFERRED BY MAJOR</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>
Business Administration	384	355	338	300	238
Nursing	217	160	162	146	155
Psychology	143	143	134	123	135
Criminal Justice	101	104	108	99	79
Education	128	118	98	102	79
Biology	117	118	98	89	67
Sport Movement and Science	98	94	95	58	57
Social Work	92	58	63	57	48
Communications	84	71	73	39	45
English	35	45	56	41	38
Healthcare Studies	8	30	35	44	38
Theater	17	29	36	30	33
History	38	40	38	27	29
Art	29	38	29	14	25
Computer Science	20	35	30	24	23
Geography	16	14	14	14	18
Information Technology				4	16
Mathematics	15	14	6	12	13
Political Science	16	10	15	21	13
Geological Science	11	14	3	8	12
Sociology	21	19	11	11	11
Fire Science	11	15	17	18	10
Music	4	9	8	7	10
Chemistry	17	20	20	12	7
Liberal Studies	12	6	4	7	7
Occupational Therapy	7	8	11	7	7
Spanish/World Language and Culture	8	5	14	5	7
Economics	3	5	12	9	6
Cartography	4	5	5	5	5
Dance	3	3	5	6	4
Philosophy	4	3	3	3	2
Athletic Training	3	7	5	2	0
<b>Total</b>	<b>1,666</b>	<b>1,595</b>	<b>1,546</b>	<b>1,344</b>	<b>1,237</b>

To provide an unduplicated headcount, double majors are counted under only one major. Therefore, the counts for individual majors are not complete. This is particularly important since 2003 when students pursuing teaching with an education major were required to also complete a major in an Arts and Science discipline.

**GRADUATE DEGREES AND CERTIFICATES CONFERRED  
BY PROGRAM**

**AY 2017-18 – AY 2021-22**

<b>GRADUATE DEGREES CONFERRED BY PROGRAM</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>
Education	198	226	229	204	222
Social Work	129	143	130	118	128
Occupational Therapy	32	24	28	17	27
Counseling	28	35	17	17	24
Nursing	54	26	23	31	18
English	11	12	9	7	18
Accounting			10	10	17
Criminal Justice	13	19	8	11	15
Business Administration	23	26	25	11	14
Geo-Information	4	13	11	7	14
Behavior Analysis	11	5	6	3	12
Industrial Organization Psychology	12	22	11	6	10
History	12	12	12	14	5
Mathematics	2	6	7	5	3
<b>Total</b>	<b>529</b>	<b>569</b>	<b>526</b>	<b>461</b>	<b>527</b>

<b>GRADUATE CERTIFICATES CONFERRED BY PROGRAM</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>
CAGS – Education	10	12	52	58	64
Certificate Education	31	90	15	24	11
Certificate Business	5	4	7	8	2
Certificate Writing			2	1	2
Certificate Sport Management				1	2
Certificate Autism Spectrum Disorders					1
Certificate Digital Studies	2	3			1
Certificate Public Policy and Admin	4	2		4	
Certificate Holocaust and Genocide Studies	6	2	2	3	
Certificate Geo-Information Science	2	2		2	
Certificate Nurse Education				1	
CAPS – Counseling	1		1		
Certificate Public History		1	1		
Certified Financial Planner	3				
Certificate Applied Behavior Analysis	1				
Certificate Hospitality / Tourism Management		1			
Certificate Strategic Communications		2			
Certificate Clinical Trail Management		1			
<b>Total</b>	<b>65</b>	<b>120</b>	<b>80</b>	<b>102</b>	<b>83</b>