

retention and completion

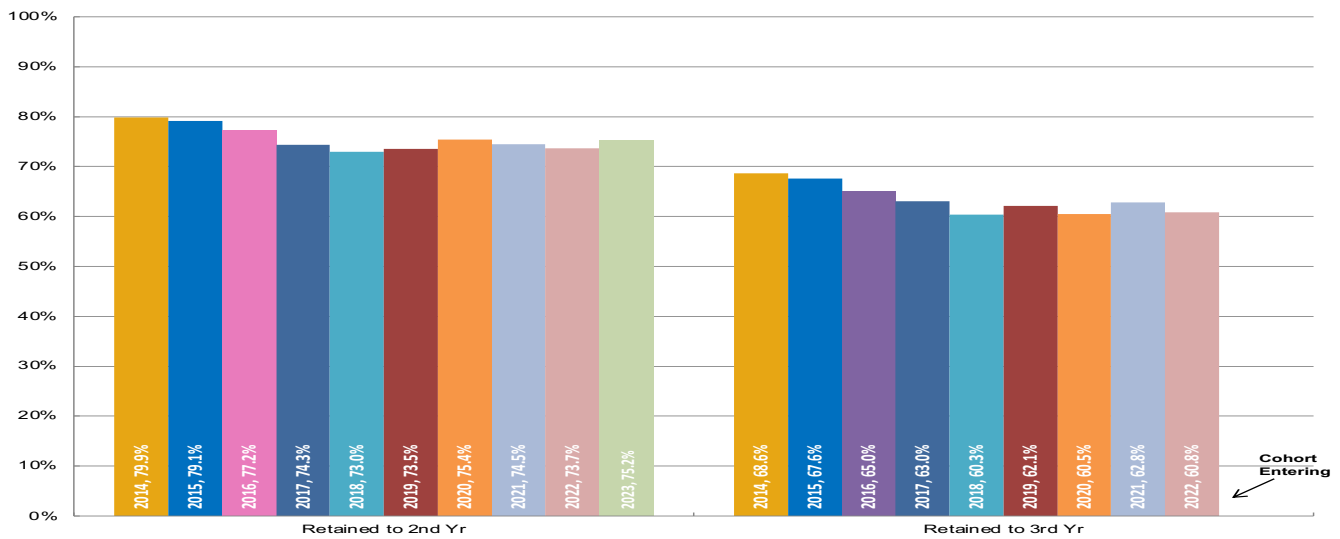
**Retention and Completion
2020 – 2024**



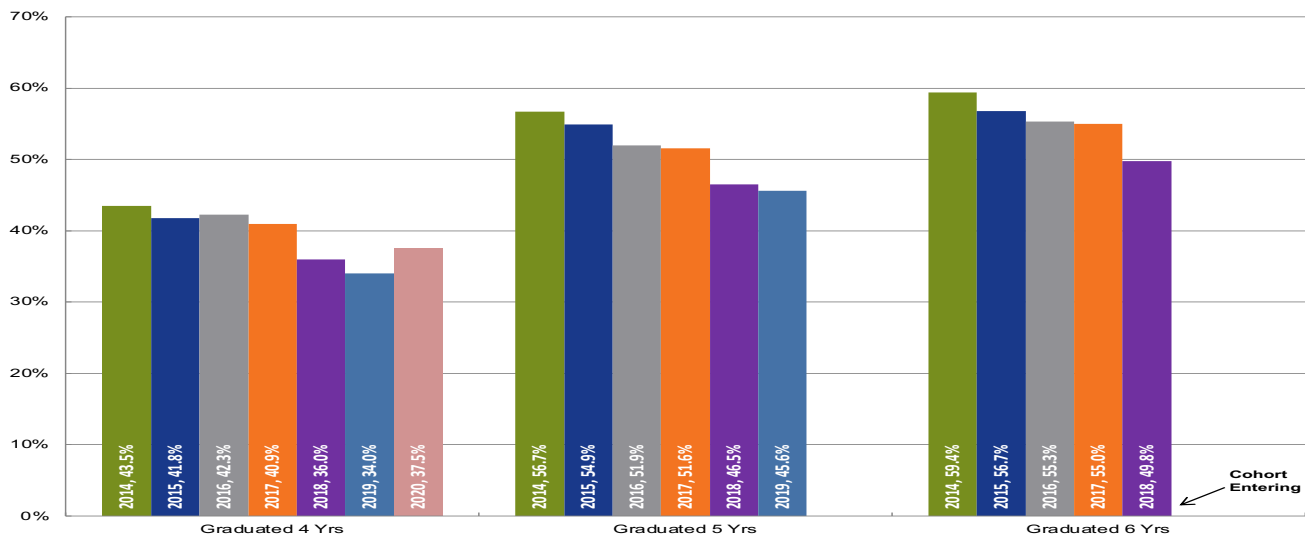
RETENTION AND GRADUATION – FULL TIME FRESHMAN

RETENTION AND GRADUATION – FULL TIME FRESHMAN		Continued		Graduated			Still Enrolled
Cohort Year	Cohort Size	to 2nd Year	to 3rd Year	in 4 Years	in 5 Years	in 6 Years	7th Year
2014	1,127	79.9%	68.6%	43.5%	56.7%	59.4%	0.5%
2015	1,082	79.1%	67.6%	41.8%	54.9%	56.7%	0.6%
2016	1,130	77.2%	65.0%	42.3%	51.9%	55.3%	1.2%
2017	1,082	74.3%	63.0%	40.9%	51.6%	55.0%	0.8%
2018	1,097	73.0%	60.3%	36.0%	46.5%	49.9%	
2019	997	73.5%	62.1%	34.0%	45.6%		
2020	965	75.4%	60.5%	37.5%			
2021	898	74.5%	62.8%				
2022	858	73.7%	60.8%				
2023	793	75.2%					

One- and Two-Year Retention - Full Time Freshman, Cohorts Entering 2014-2023



Graduation Rates - Full Time Freshman, Cohorts Entering 2014-2020



RETENTION AND GRADUATION – FULL TIME FRESHMAN

TOTAL AND BY GENDER

RETENTION AND GRADUATION – FULL TIME FRESHMAN TOTAL AND BY GENDER			Retention		Graduation		
			% Continued		% Graduated		
COHORT TYPE	Cohort Year	Cohort Size	to 2nd Year	to 3rd Year	4 Years	5 Years	6 Years
Total Cohort	2014	1,127	79.9%	68.6%	43.5%	56.7%	59.4%
	2015	1,082	79.1%	67.6%	41.8%	54.9%	56.7%
	2016	1,130	77.2%	65.0%	42.3%	51.9%	55.3%
	2017	1,082	74.3%	63.0%	40.9%	51.6%	55.0%
	2018	1,097	73.0%	60.3%	36.0%	46.5%	49.8%
	2019	997	73.5%	62.1%	34.0%	45.6%	
	2020	965	75.4%	60.5%	37.5%		
	2021	898	74.5%	62.8%			
	2022	858	73.7%	60.8%			
	2023	793	75.2%				
Female	2014	698	79.9%	70.1%	47.3%	59.3%	61.5%
	2015	682	80.2%	69.8%	45.2%	59.7%	61.4%
	2016	741	77.5%	65.9%	44.9%	53.8%	57.0%
	2017	701	75.6%	65.2%	45.1%	55.5%	58.9%
	2018	713	73.6%	63.0%	40.8%	50.5%	53.4%
	2019	645	77.4%	66.5%	40.5%	51.5%	
	2020	663	76.9%	62.7%	41.2%		
	2021	602	76.1%	64.3%			
	2022	551	74.4%	62.6%			
	2023	488	75.0%				
Male	2014	429	79.7%	66.2%	37.3%	52.4%	55.9%
	2015	400	77.3%	63.8%	36.0%	46.8%	48.8%
	2016	389	76.6%	63.5%	37.3%	48.3%	52.2%
	2017	381	71.9%	59.1%	33.3%	44.4%	47.8%
	2018	384	71.9%	55.5%	27.1%	39.1%	43.0%
	2019	352	66.5%	54.0%	21.9%	34.9%	
	2020	302	72.2%	55.6%	29.5%		
	2021	296	71.3%	59.8%			
	2022	307	72.3%	57.7%			
	2023	305	75.4%				

RETENTION AND GRADUATION – FULL TIME FRESHMAN

BY RACE/ETHNICITY

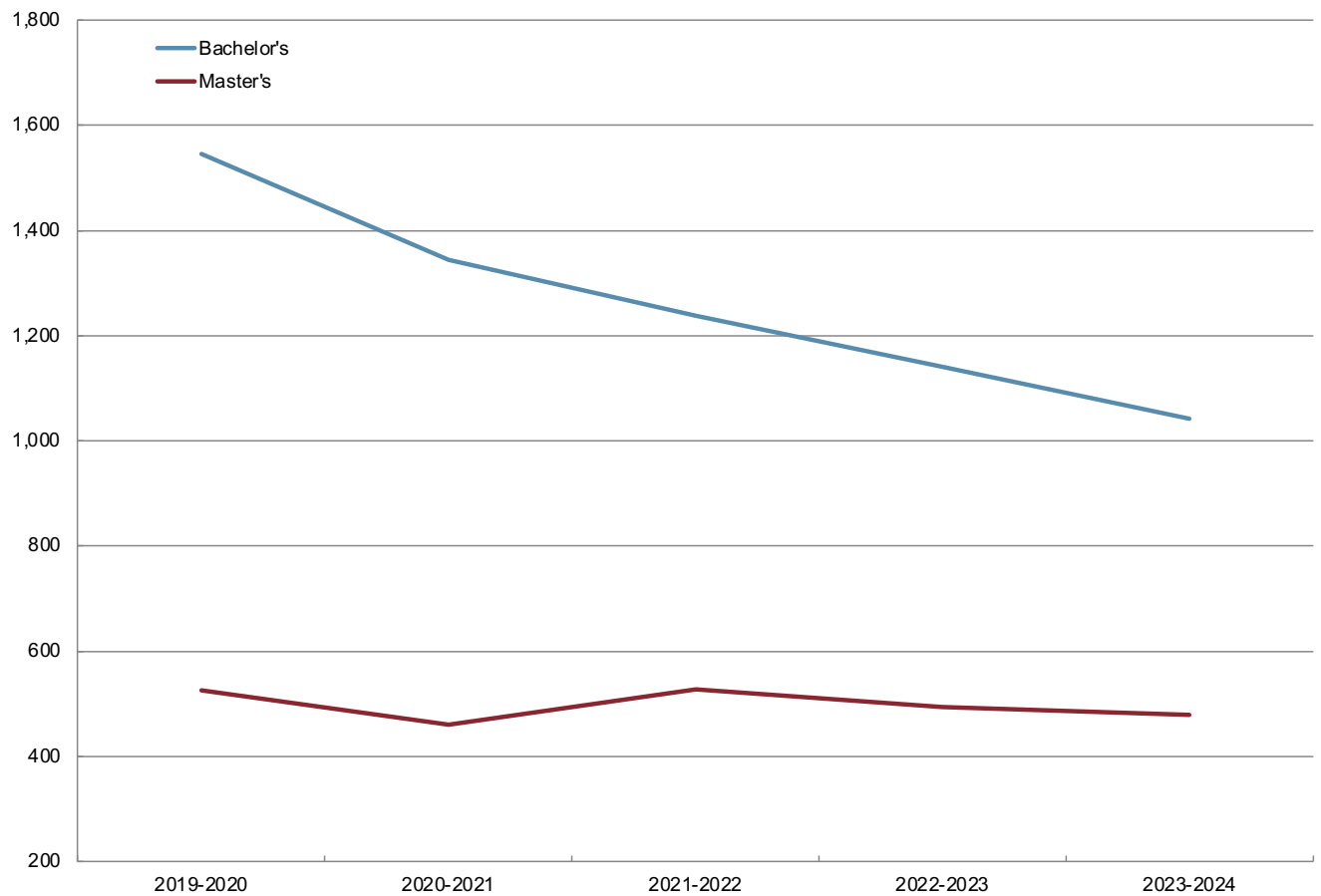
RETENTION AND GRADUATION – FULL TIME FRESHMAN BY RACE/ETHNICITY			RETENTION % CONTINUED		GRADUATION % GRADUATED		
COHORT TYPE	COHORT YEAR	COHORT SIZE	TO 2ND YEAR	TO 3RD YEAR	4 YEARS	5 YEARS	6 YEARS
Black	2014	76	81.6%	71.1%	35.5%	50.0%	52.6%
	2015	87	82.8%	66.7%	43.7%	55.2%	58.6%
	2016	105	77.1%	64.8%	35.2%	48.6%	50.5%
	2017	101	72.3%	53.5%	31.7%	38.6%	41.6%
	2018	120	73.3%	61.7%	28.3%	46.7%	48.3%
	2019	81	70.4%	53.1%	25.9%	37.0%	
	2020	87	77.0%	56.3%	24.1%		
	2021	78	75.6%	61.5%			
	2022	76	72.4%	57.9%			
	2023	48	64.6%				
Asian Pacific Islander	2014	45	77.8%	62.2%	37.8%	51.1%	53.3%
	2015	30	86.7%	80.0%	46.7%	56.7%	56.7%
	2016	40	55.0%	40.0%	17.5%	27.5%	30.0%
	2017	34	61.8%	52.9%	35.3%	44.1%	47.1%
	2018	44	88.6%	70.5%	47.7%	56.8%	59.1%
	2019	25	60.0%	48.0%	40.0%	40.0%	
	2020	34	79.4%	61.8%	29.4%		
	2021	16	100.0%	81.3%			
	2022	16	75.0%	56.3%			
	2023	24	75.0%				
Hispanic	2014	147	76.2%	66.7%	39.5%	48.3%	52.4%
	2015	134	73.9%	67.2%	32.8%	52.2%	53.7%
	2016	202	80.2%	65.3%	38.6%	49.0%	54.0%
	2017	188	75.0%	64.4%	44.1%	52.7%	56.4%
	2018	233	65.7%	54.1%	28.3%	36.9%	42.5%
	2019	237	75.9%	59.1%	23.2%	36.3%	
	2020	224	67.0%	50.4%	27.2%		
	2021	207	71.5%	60.4%			
	2022	233	72.1%	57.1%			
	2023	210	77.6%				
White	2014	803	80.8%	69.9%	45.6%	59.9%	62.1%
	2015	767	79.5%	68.1%	43.2%	56.1%	57.5%
	2016	717	77.3%	66.5%	45.9%	54.7%	57.6%
	2017	692	76.0%	66.3%	43.9%	55.5%	58.7%
	2018	616	75.3%	63.0%	41.4%	49.7%	52.9%
	2019	585	73.7%	65.6%	40.7%	51.6%	
	2020	562	78.8%	64.9%	44.7%		
	2021	531	74.6%	63.7%			
	2022	458	74.7%	63.5%			
	2023	433	73.9%				
Non-Resident Alien	2014	13	69.2%	69.2%	53.8%	53.8%	61.5%
	2015	11	63.6%	45.5%	45.5%	54.5%	54.5%
	2016	19	84.2%	57.9%	42.1%	52.6%	57.9%
	2017	12	75.0%	66.7%	33.3%	50.0%	58.3%
	2018	19	63.2%	52.6%	26.3%	42.1%	42.1%
	2019	15	80.0%	66.7%	26.7%	60.0%	
	2020	13	53.8%	46.2%	23.1%		
	2021	9	100.0%	88.9%			
	2022	10	60.0%	60.0%			
	2023	10	70.0%				
Two or More Races	2014	32	78.1%	50.0%	34.4%	40.6%	43.8%
	2015	41	75.6%	63.4%	36.6%	43.9%	51.2%
	2016	34	82.4%	70.6%	41.2%	52.9%	61.8%
	2017	32	71.9%	50.0%	12.5%	28.1%	37.5%
	2018	42	69.0%	50.0%	23.8%	40.5%	40.5%
	2019	38	71.1%	57.9%	23.7%	34.2%	
	2020	29	72.4%	65.5%	31.0%		
	2021	34	67.6%	52.9%			
	2022	36	77.8%	66.7%			
	2023	39	82.1%				

Due to small cohort size, data is not shown for American Indian/Alaskan Native. Beginning fall 2010, race/ethnic data is not comparable to prior years.

DEGREES AND CERTIFICATES CONFERRED

AY 2019-20 – AY 2023-24

DEGREES AND CERTIFICATES CONFERRED	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Bachelor's	1,546	1,344	1,237	1,140	1,042
Master's	526	461	527	494	478
Certificates	80	102	83	81	96
Total	2,152	1,907	1,847	1,715	1,616



**DEGREES AND CERTIFICATES CONFERRED
BY GENDER AND RACE/ETHNICITY**

AY 2019-20 – AY 2023-24

DEGREES AND CERTIFICATES CONFERRED BY GENDER AND RACE/ETHNICITY	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Female					
Non Resident Alien	50	45	44	33	53
Hispanic/Latino	212	204	224	197	225
American Indian	1	4	0	1	2
Black or African American	108	93	100	88	64
White	990	877	815	829	755
Asian	32	39	40	37	33
Hawaiian/Pacific Islander	0	0	1	3	1
Two or more races	37	23	37	31	29
Unknown	36	34	28	16	23
Female Total	1,466	1,319	1,289	1,235	1,185
% Non-White*	28.3%	29.3%	33.0%	30.1%	31.9%
% Female	68%	69%	70%	72%	73%
Male					
Non Resident Alien	22	19	20	19	9
Hispanic/Latino	78	79	73	64	53
American Indian	0	2	1	0	0
Black or African American	50	48	46	45	29
White	477	386	363	304	301
Asian	17	15	20	19	11
Hawaiian/Pacific Islander	0	0	0	1	0
Two or more races	19	13	25	13	12
Unknown	23	26	10	15	16
Male Total	686	588	558	480	431
% Non-White*	25.6%	28.9%	31.3%	31.8%	25.9%
% Male	32%	31%	30%	28%	27%
Total					
Non Resident Alien	72	64	64	52	62
Hispanic/Latino	290	283	297	261	278
American Indian	1	6	1	1	2
Black or African American	158	141	146	133	93
White	1,467	1,263	1,178	1,133	1,056
Asian	49	54	60	56	44
Hawaiian/Pacific Islander	0	0	1	4	1
Two or more races	56	36	62	44	41
Unknown	59	60	38	31	39
Total	2,152	1,907	1,847	1,715	1,616
% Non-White*	27.4%	29.2%	32.5%	30.6%	30.3%
* % Non-White excludes Non-resident Alien students and students with Unknown race/ethnicity.					

**DEGREES AND CERTIFICATES CONFERRED
BY GENDER AND DEGREE**

AY 2019-20 – AY 2023-24

DEGREES AND CERTIFICATES CONFERRED BY GENDER AND DEGREE	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Female					
Bachelor of Arts	120	93	97	86	78
Bachelor of Science	644	562	555	538	509
Bachelor of Science Business Administration	151	143	102	97	75
Bachelor of Fine Arts	13	11	15	9	19
Bachelor of General Studies	4	5	3	2	3
Bachelor of Liberal Studies			2	7	3
Bachelor of Social Work	55	49	41	29	37
Master of Arts	13	12	18	5	10
Master of Occupational Therapy	27	14	24	19	26
Master of Science	60	68	72	70	75
Master of Social Work	115	104	112	107	100
Master of Business Administration	14	6	9	5	11
Master of Education	164	143	157	157	131
Master of Arts in Teaching	27	26	23	36	28
Master of Arts/Master of Arts in Teaching	0	0	0	1	2
Certificate – Advanced Graduate Study	38	55	50	52	64
Other Graduate Certificates	21	28	9	15	14
Female Total	1,466	1,319	1,289	1,235	1,185
Male					
Bachelor of Arts	68	37	39	29	26
Bachelor of Science	292	270	226	206	187
Bachelor of Science Business Administration	187	157	136	128	93
Bachelor of Fine Arts	4	7	12	7	5
Bachelor of General Studies	4	2	1	0	1
Bachelor of Liberal Studies			1	0	1
Bachelor of Social Work	8	8	7	2	5
Master of Arts	8	9	5	5	7
Master of Occupational Therapy	1	3	3	0	0
Master of Science	33	22	41	38	23
Master of Social Work	15	14	16	14	15
Master of Business Administration	11	5	5	14	9
Master of Education	27	25	25	11	22
Master of Arts in Teaching	10	10	14	12	18
Master of Arts/Master of Arts in Teaching	1	0	3	0	1
Certificate – Advanced Graduate Study	15	5	18	8	15
Other Graduate Certificates	6	14	6	6	3
Male Total	686	588	558	480	431
Female and Male may not equal total degrees due to unknown gender.					

**DEGREES AND CERTIFICATES CONFERRED
BY LEVEL AND RACE/ETHNICITY**

AY 2019-20 – AY 2023-24

DEGREES AND CERTIFICATES CONFERRED BY LEVEL AND RACE/ETHNICITY	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Bachelors					
Non Resident Alien	50	50	48	38	44
Hispanic/Latino	247	239	230	187	203
American Indian	1	5	0	1	1
Black or African American	133	117	109	114	76
White	989	824	722	704	636
Asian	43	40	51	43	28
Hawaiian/Pacific Islander	0	0	1	3	0
Two or more races	48	28	53	31	29
Unknown	35	41	23	19	25
Bachelors Total	1,546	1,344	1,237	1,140	1,042
% Non-White*	32.3%	34.2%	38.1%	35.0%	34.6%
% Female	64%	64%	66%	67%	69%
Masters					
Non Resident Alien	22	11	16	12	16
Hispanic/Latino	39	37	64	66	70
American Indian	0	1	1	0	1
Black or African American	23	23	32	19	14
White	405	356	383	362	343
Asian	6	12	9	13	12
Hawaiian/Pacific Islander	0	0	0	1	1
Two or more races	8	8	9	10	12
Unknown	23	13	13	11	9
Masters Total	526	461	527	494	478
% Non-White*	15.8%	18.5%	23.1%	23.1%	24.3%
% Female	80%	81%	79%	81%	80%
Certificates					
Non Resident Alien	0	3	0	2	2
Hispanic/Latino	4	7	3	8	5
American Indian	0	0	0	0	0
Black or African American	2	1	5	0	3
White	73	83	73	67	77
Asian	0	2	0	0	4
Hawaiian/Pacific Islander	0	0	0	0	0
Two or more races	0	0	0	3	0
Unknown	1	6	2	1	5
Certificate Total	80	102	83	81	96
% Non-White*	7.6%	10.8%	9.9%	14.1%	13.5%
% Female	74%	81%	71%	83%	81%
% Non-White excludes Non-resident Alien Students and students with unknown race.					

**UNDERGRADUATE DEGREES CONFERRED
BY LEVEL AND RACE/ETHNICITY
BY MAJOR**

AY 2019-20 – AY 2023-24

UNDERGRADUATE DEGREES CONFERRED BY MAJOR	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Nursing	162	146	155	163	174
Business Administration	338	300	238	225	168
Psychology	134	123	135	134	94
Education	98	102	79	83	90
Criminal Justice	108	99	79	72	80
Biology	98	89	67	76	61
Sport Movement and Science	95	58	57	44	50
Social Work	63	57	48	31	42
English	56	41	38	37	40
Healthcare Studies	35	44	38	36	36
Theater	36	30	33	18	30
History	38	27	29	21	24
Communications	73	39	45	38	23
Computer Science	30	24	23	21	18
Political Science	15	21	13	11	16
Art	29	14	25	20	14
Geography	14	14	18	12	12
Fire Science	17	18	10	13	11
Occupational Therapy	11	7	7	7	9
Sociology	11	11	11	7	9
Information Technology		4	16	8	7
Chemistry	20	12	7	12	6
Spanish/World Language and Culture	14	5	7	6	6
Interdisciplinary Studies	4	7	4	2	4
Liberal Studies			3	7	4
Mathematics	6	12	13	8	4
Geological Science	3	8	12	10	3
Cartography	5	5	5	4	2
Dance	5	6	4	0	2
Economics	12	9	6	7	2
Music	8	7	10	4	1
Athletic Training	5	2	0	0	0
Healthcare Studies and Spanish				1	0
Philosophy	3	3	2	2	0
Total	1,546	1,344	1,237	1,140	1,042

To provide an unduplicated headcount, double majors are counted under only one major. Therefore, the counts for individual majors are not complete. This is particularly important since 2003 when students pursuing teaching with an education major were required to also complete a major in an Arts and Science discipline.

**GRADUATE DEGREES AND CERTIFICATES CONFERRED
BY PROGRAM**

AY 2019-20 – AY 2023-24

GRADUATE DEGREES CONFERRED BY PROGRAM	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Education	229	204	222	217	202
Social Work	130	118	128	121	115
Counseling	17	17	24	32	28
Occupational Therapy	28	17	27	19	26
Business Administration	25	11	14	19	20
Accounting	10	10	17	20	16
Industrial Organization Psychology	11	6	10	11	12
Behavior Analysis	6	3	12	5	12
Nursing	23	31	18	18	11
Criminal Justice	8	11	15	7	9
History	12	14	5	6	9
English	9	7	18	4	8
Geo-Information	11	7	14	6	7
Athletic Training				6	2
Mathematics	7	5	3	3	1
Total	526	461	527	494	478

GRADUATE CERTIFICATES CONFERRED BY PROGRAM	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
CAGS – Education	52	58	64	57	78
Certificate Education	15	24	11	18	9
Certificate Business	7	8	2	4	4
Certificate Public History	1				2
Certificate Holocaust and Genocide Studies	2	3		1	1
Certificate Autism Spectrum Disorders			1		1
Certificate Accounting					1
Certificate Geo-Information Science		2		1	
Certificate Writing	2	1	2		
Certificate Sport Management		1	2		
Certificate Digital Studies			1		
Certificate Public Policy and Admin		4			
Certificate Nurse Education		1			
Certificate Applied Behavior Analysis	1				
Total	80	102	83	81	96