1. **Overview**
This addendum consists of questions that have been submitted to Salem State University after the Pre-Submittal Conference Call.

2. **Questions**

1. **Q**: Is there a specific reason why the due date for the RFP cannot be pushed out? If so, please explain.  
   **A**: Yes. We will need all the proposals in from the RFP in order to make another very important deadline of creating and submitting an IT governance proposal to the committee directly related to the HCM project.

2. **Q**: What vendors were already brought on campus (or via phone conference / web conference) leading up to the release of the RFP?  
   **A**: Please see attached vendor list.

3. **Q**: What vendors has SSU reached out to directly to participate in the RFP?  
   **A**: Please see attached vendor list.

4. **Q**: Are vendors automatically disqualified from your process if an RFP response is not submitted?  
   **A**: Yes.

5. **Q**: Is the due date for the RFP on 11/21 or 11/23 (both are listed on the RFP)?  
RFP 2017-05 HCM System Vendor List

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