

## ALCOHOL AND OTHER DRUGS POLICY

### **General Alcohol Policy for Students:**

Students who are under 21 are not permitted to consume alcohol on campus at any time; to do so is a violation of state law and university policy, and will result in legal and/or student conduct action. You and your guests are subject to the laws of the Commonwealth of Massachusetts. Underage students who are cited for alcohol violations off campus may also face student conduct action by the university.

Regardless of your age, you may not drink in Bowditch Hall, Peabody Hall, Atlantic Hall, Marsh Hall, or Viking Hall. In addition, you may not have any alcohol containers (decorative or otherwise) or paraphernalia (e.g., bottles and cans, funnels, keg taps, etc.) in the above residential areas. The residence life staff may not allow you to sign guests into the building if you and/or your guests appear to be intoxicated. The staff may decide to contact university police officers for an assessment if they are concerned about a resident's or guest's safety.

Alcohol is permitted in students' rooms and apartments of Bates Complex; and then, only by residents and guests who are 21 years of age or older. Visible alcohol is not permitted in the apartment or room if any visitors or guests are under the age of 21. Residents and guests under the age of 21 who have consumed alcohol or are found in possession of alcohol in Bates Complex will be subject to possible disciplinary action as outlined in the *Student Conduct Code*.

Residents who are 21 years of age or older in the Bates Complex may have in their possession no more than the following amounts of alcohol at any time:

- 1.75 liters of liquor or;
- One case of beer (30 – 12 oz. containers) or;
- Five (5) 750 milliliters or less bottles of wine

Common source containers including but not limited to: kegs, beer balls and beer machines; home brewing equipment; punchbowls; trashcans; whether empty or full, tapped or untapped, are prohibited and will be confiscated by the university. The university prohibits drinking paraphernalia, including but not limited to, drinking funnels, ice luges, and other items that encourage binge drinking. Students who sponsor, organize, facilitate, participate in, and are present during, or allow the use of their rooms for such activities may be subject to disciplinary action.

Empty alcohol containers found in the Bates common area of apartments are considered a health violation and will be subject to possible disciplinary action. Because of this, all students are asked not to store empty alcohol containers in their rooms, and are expected to dispose of them in the designated recycling or trash areas.

Any resident who invites a guest onto campus or into their room (including resident students who do not reside in the Bates Complex) assumes the responsibility of ensuring that their guest will act in an appropriate manner, as well as abide by all university policies. Should the guest of a Salem State resident violate the alcohol and other drugs policy, the host student will also be subject to disciplinary action.

Alcohol is not permitted in the lounges, stairwells, or hallways of any residential facility. Students in the Bates Complex are allowed to possess alcohol in their apartment/bedroom only when all present individuals are over the age of 21.

Large parties within the residential areas are not permitted. Social gatherings exceeding the guest limits with alcohol present will be dispersed regardless of the ages of guests. The maximum number of people

allowed in a room or apartment at any time is two guests per resident of the room that is present (i.e., in a six (6) person apartment, there can be no more than 18 people present). Students who host parties, with or without alcohol, will be held accountable for any violations.

Residents of Bates Complex, who fail to comply with the above policies, will be subject to possible disciplinary action for violation of the Alcohol and Other Drugs Policy here and in the *Student Conduct Code*. If any resident over the age of 21 is found responsible for any violations of the above policies, including consuming alcohol in the presence of minors, the resident may lose 21+ housing privileges for the remainder of the academic year. If an apartment is found responsible for any violations of the above policies, including consuming alcohol in the presence of minors, the apartment may lose its 21+ housing privileges for the remainder of the academic year.

### **Good Samaritan Policy**

In order to ensure that students receive prompt and appropriate attention for alcohol intoxication and that there are no impediments to seeking such assistance, the University upholds a Good Samaritan Policy. Instances in which a student calls University Police or another University office for assistance with an intoxicated or impaired student, neither the individual calling nor the student in need of assistance will be charged with violations of the University's policies on alcohol and other drugs. This policy does not preclude disciplinary action regarding other violations of University standards, such as causing or threatening physical harm, sexual abuse, damage to property, harassment, hazing, etc. Students should also be aware that this University policy does not prevent action by local and state authorities.) Students who are taken to the hospital for treatment related to alcohol will be referred to the University's Counseling and Health Services. Serious or repeated incidents will prompt a higher degree of intervention with possible disciplinary actions. This policy is designed to save lives. The spirit of the Good Samaritan Policy is that we all have an ethical responsibility to help people in need. There is an expectation that students will take active steps to protect the safety and well-being of our community. Students found in violation of the alcohol policy through report of a sexual assault, psychological or medical emergency will not be automatically subject to the minimum sanction. Such sensitive situations will be handled on a case by case basis.

### **General Other Drugs Policy for Students:**

No students shall knowingly sell, possess, manufacture, distribute or use on or off campus, substances defined by federal or state law as illegal. State criminal laws on possessing, distributing and using illicit and prescription drugs and drug paraphernalia are in effect on the university's property, which includes an elementary school on north campus and a daycare center on south campus, and one adjacent to central campus. Use/possession/sale/sharing of prescription medication that is not prescribed to a student is a violation of the *Student Conduct Code*, as well as a violation of the law. Additionally, the possession of drug paraphernalia is a violation of the *Student Conduct Code*. Students violating the state, and university regulations, face serious student conduct and legal action. On university property, no one may possess, use, sell, distribute, or manufacture illegal drugs or drug paraphernalia. Paraphernalia is defined as any device used to use illegal drugs. This includes but is not limited to bongs, pipes, rolling papers, etc.

Although Massachusetts law permits the use of recreational marijuana, federal laws prohibit the use, possession, and/or cultivation of marijuana at educational institutions. Federal laws also require any institution of higher education which receives federal funding to have policies prohibiting the possession and use of marijuana on campus. The use, possession, or cultivation of marijuana for recreational and/or medical purposes is therefore not allowed in any University housing or on any other University property, owned or leased. The University will continue to enforce its current policies regarding controlled substances, and any students, faculty or employees who violate University policy prohibiting the use or possession of illegal drugs on campus, may be subject to disciplinary action.

In compliance with the Drug Free Schools and Communities Act Amendments of 1989, the Community Standards office publishes the following procedural guidelines to violations of the alcohol and other drugs policy:

<i>First violation may include:</i>	Written warning Engagement Hours or Community Service Alcohol and/or Drug Education
<i>Second violation may include:</i>	Disciplinary Probation Engagement Hours or Community Service Alcohol and/or Drug Education \$100 fine (for alcohol)
<i>Third violation may include:</i>	Range from suspension to expulsion from the residence halls or the university
<b><i>Note: Student found in violation of the alcohol and other drugs policy through report of a sexual assault, psychological or medical emergency will be handled on a case by case basis. In addition to the above institutional sanctions guideline, students who violate the alcohol and other drugs policy may be subject to criminal penalties provided by federal, state, and local laws.</i></b>	

## HAZING POLICY

All forms of hazing by any individual, group, or organization are strictly prohibited by the university. Any infractions of the hazing policy by students, groups of students, or student organizations shall be processed through established campus disciplinary procedures.

1. Individual students found guilty of the hazing policy will be subject to disciplinary sanctions in the form of suspension, dismissal, or expulsion from the university.
2. Any student organization found guilty of the hazing policy will be subject to immediate loss of recognition for a specified period of time and possible revocation of its campus charter (if applicable). An organization desiring recognition after the specified time period shall reapply for recognition through the established campus procedures.
3. If a student affiliated with an organization acts individually or on the part of the organization to commit an act of hazing, both the student and the organization shall be held liable for the action and appropriate sanctions shall be imposed.

The following are the applicable laws of the Commonwealth of Massachusetts regarding hazing:

### **269:17. Hazing Prohibited; Definition; Penalties.**

**Section 17.** Whoever is a principal organizer or participant in the crime of hazing, as defined herein, shall be punished by a fine of not more than three thousand dollars or by imprisonment in a house of correction for not more than one year, or both such fine and imprisonment.

The term “hazing” as used in this section and in sections eighteen and nineteen, shall mean any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. Such conduct shall include whipping, beating, branding, forced calisthenics, exposure to the weather, forced consumption of any food, liquor, beverage, drug or other substance or any other brutal treatment or forced physical activity which is likely to adversely affect the physical health or safety of any such student or other person or which subjects such student or other person to extreme mental stress, including extended deprivation of sleep or rest or extended isolation.

Notwithstanding any other provisions of this section to the contrary, consent shall not be available as a defense to any prosecution under this action.

### **269:18. Failure to Report Hazing; Penalty.**

**Section 18.** Whoever knows that another person is the victim of hazing as defined in Section 17 and is at the scene of such crime shall, to the extent that such person can do so without danger or peril to himself or others, report such crime to an appropriate law enforcement official as soon as reasonably practicable. Whoever fails to report such crime shall be punished by a fine of not more than one thousand dollars.

### **269:19. Notification by Schools of Hazing Law; Report by Schools; Disciplinary Policy.**

**Section 19.** Each institution of secondary education and each public and private institution of post secondary education shall issue to every student group, student team, or student organization which is part of such institution or is recognized by the institution or permitted by the institution to use its name or facilities or is known by the institution to exist as an unaffiliated student group, student team or student organization, a copy of this section and sections 17 and 18; provided, however, that an institution’s compliance with this section’s requirements that an institution issue copies of this section and sections 17 and 18 to unaffiliated student groups, teams or organizations shall not constitute evidence of the institution’s recognition or endorsement of said unaffiliated student groups, teams or organizations. Each such group, team or organization shall distribute a copy of this section and sections 17 and 18 to each of

its members, plebes, pledges or applicants for membership. It shall be the duty of each such group, team or organization acting through its designated officer, to deliver annually, to the institution an attested acknowledgement stating that such group, team or organization has received a copy of this section and said sections 17 and 18, that each of its members, plebes, pledges, or applicants received a copy of section 17 and 18 and that such group, team or organization understands and agrees to comply with the provisions of this section and sections 17 and 18.

Each institution of secondary education and each public or private institution of post secondary education shall, at least annually, before or at the start of enrollment deliver to each person who enrolls as a full time student in such institution a copy of this section and sections 17 and 18.

Each institution of secondary education and each public or private institution of post secondary education shall file, at least annually, a report with the regents of higher education and in the case of secondary institutions, the board of education, certifying that such institution has complied with its responsibility to inform student groups, teams or organizations and to notify each full time student enrolled by it of the provisions of this section and sections 17 and 18 and also certifying that said institution has adopted a disciplinary policy with regard to the organizers and participants of hazing, and that such policy has been set forth with appropriate emphasis in the student handbook or similar means of communicating the institution's policies to its students. The board of regents and, in the case of secondary institutions the board of education shall promulgate regulations governing the content and frequency of such reports, and shall forthwith report to the attorney general any such institution which fails to make such report.

## Federal Trafficking Penalties for Schedules I, II, III, IV, and V (except Marijuana)

Schedule	Substance/Quantity	Penalty	Substance/Quantity	Penalty
II	Cocaine 500-4999 grams mixture	<p><b>First Offense:</b> Not less than 5 yrs. and not more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual.</p> <p><b>Second Offense:</b> Not less than 10 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.</p>	Cocaine 5 kilograms or more mixture	<p><b>First Offense:</b> Not less than 10 yrs. and not more than life. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual.</p> <p><b>Second Offense:</b> Not less than 20 yrs, and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.</p> <p><b>2 or More Prior Offenses:</b> Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.</p>
II	Cocaine Base 28-279 grams mixture		Cocaine Base 280 grams or more mixture	
IV	Fentanyl 40-399 grams mixture		Fentanyl 400 grams or more mixture	
I	Fentanyl Analogue 10-99 grams mixture		Fentanyl Analogue 100 grams or more mixture	
I	Heroin 100-999 grams mixture		Heroin 1 kilogram or more mixture	
I	LSD 1-9 grams mixture		LSD 10 grams or more mixture	
II	Methamphetamine 5-49 grams pure or 50-499 grams mixture		Methamphetamine 50 grams or more pure or 500 grams or more mixture	
II	PCP 10-99 grams pure or 100-999 grams mixture		PCP 100 grams or more pure or 1 kilogram or more mixture	
<b>Substance/Quantity</b>		<b>Penalty</b>		
Any Amount Of Other Schedule I & II Substances		<p><b>First Offense:</b> Not more that 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than Life. Fine \$1 million if an individual, \$5 million if not an individual.</p>		
Any Drug Product Containing Gamma Hydroxybutyric Acid		<p><b>Second Offense:</b> Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.</p>		
Flunitrazepam (Schedule IV) 1 Gram				
Any Amount Of Other Schedule III Drugs		<p><b>First Offense:</b> Not more than 10 yrs. If death or serious bodily injury, not more that 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual.</p> <p><b>Second Offense:</b> Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.</p>		
Any Amount Of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)		<p><b>First Offense:</b> Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual.</p> <p><b>Second Offense:</b> Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.</p>		
Any Amount Of All Schedule V Drugs		<p><b>First Offense:</b> Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual.</p> <p><b>Second Offense:</b> Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.</p>		

**Federal Trafficking Penalties for Marijuana, Hashish and Hashish Oil, Schedule I Substances**

<p>Marijuana 1,000 kilograms or more marijuana mixture or 1,000 or more marijuana plants</p>	<p><b>First Offense:</b> Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than \$10 million if an individual, \$50 million if other than an individual.</p> <p><b>Second Offense:</b> Not less than 20 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$20 million if an individual, \$75 million if other than an individual.</p>
<p>Marijuana 100 to 999 kilograms marijuana mixture or 100 to 999 marijuana plants</p>	<p><b>First Offense:</b> Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine not more than \$5 million if an individual, \$25 million if other than an individual.</p> <p><b>Second Offense:</b> Not less than 10 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$8 million if an individual, \$50million if other than an individual.</p>
<p>Marijuana 50 to 99 kilograms marijuana mixture, 50 to 99 marijuana plants</p>	<p><b>First Offense:</b> Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine \$1 million if an individual, \$5 million if other than an individual.</p>
<p>Hashish More than 10 kilograms</p>	<p><b>Second Offense:</b> Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if other than an individual.</p>
<p>Hashish Oil More than 1 kilogram</p>	
<p>Marijuana less than 50 kilograms marijuana (but does not include 50 or more marijuana plants regardless of weight)  1 to 49 marijuana plants</p>	<p><b>First Offense:</b> Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.</p> <p><b>Second Offense:</b> Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual.</p>
<p>Hashish 10 kilograms or less</p>	
<p>Hashish Oil 1 kilogram or less</p>	

# Controlled Substances – Uses and Effects

DRUGS CSA SCHEDULES	TRADE OR OTHER NAMES	MEDICAL USES	DEPENDENCE		TOLERANCE	DURATION OF EFFECTS (Hours)	USUAL METHODS OF ADMINISTRATION	POSSIBLE EFFECTS	EFFECTS OF OVERDOSE	WITHDRAWAL SYNDROME
			Physical	Psychological						
<b>NARCOTICS</b>										
Opium	II III V Dover's Powder, Paregoric, Parepectolin	Analgesic, antidiarrheal	High	High	Yes	3-6	Oral, smoked	Euphoria,	Slow and shallow	Watery eyes,
Morphine	II III Morphine, Pectoral Syrup	Analgesic, antitussive	High	High	Yes	3-6	Oral, injected, Smoked	drowsiness, respiratory depression,	breathing, clammy skin, convulsions,	runny nose, yawning, loss of appetite,
Codeine	II III V Codeine, Empirin Compound with Codeine, Robitussin A-C	Analgesic, antitussive	Moderate	Moderate	Yes	3-6	Oral, injected	constricted pupils,	coma, possible death	irritability,
Heroin	I Diacetylmorphine, Horse, Smack	Under investigation	High	High	Yes	3-6	Injected, sniffed smoked	nausea		tremors, panic, chills & sweating, cramps, nausea
Hydromorphone	II Dilaudid	Analgesic	High	High	Yes	3-6	Oral, injected			
Meperidine (Pethidine) II	Demerol, Pethadol	Analgesic	High	High	Yes	3-6	Oral, injected			
Methadone	II Dolophine, Methadone, Methadose	Analgesic, heroin substitute	High	High	Yes	12-24	Oral, injected			
Other Narcotics I III III V	LAAM, Letteine, Devo-Dromoran, Percodan, Tussionex, Fentanyl, Darvon*, Talwin*, Lomotil	Analgesic, anti-diarrheal, antitussive	High-Low	High-Low	Yes	Variable	Oral, Injected			
<b>DEPRESSANTS</b>										
Chloral Hydrate	IV Noctec, Somnos	Hypnotic	Moderate	Moderate	Possible	5-8	Oral	Slurred speech, disorientation,	Shallow respira- tion, cold and clammy skin,	Anxiety, insomnia, tremors, delirium, convulsions, possible death
Barbiturates	II III IV Amobarbital, Phenobarbital, Butisol, Phenoxbarbital, Secobarbital, Tuinal	Anesthetic, anticonvulsant, sedative, hypnotic	High-Moderate	High-Moderate	Yes	1-16	Oral, injected	without odor of alcohol	dilated pupils, week rapid pulse, coma, possible death	
Glutethimide	III Doridan	Sedative, hypnotic	High	High	Yes	4-8	Oral, injected			
Methaqualone	I Optimil, Paraset, Quaalude, Somnafac, Sopor	Sedative, hypnotic	High	High	Yes	4-8	Oral, injected			
Benzodiazepines	IV Ativan, Azene, Clonopin, Dalmane, Diazepam, Librium, Serax, Tranxene, Valium, Verstran	Anti-anxiety, anti-convulsant, sedative, hypnotic	Low	Low	Yes	4-8	Oral, injected			
Other Depressants III IV	Equanil, Miltown, Noludar, Placidyl, Valmid	Anti-anxiety, sedative, hypnotic	Moderate	Moderate	Yes	4-8	Oral, injected			
<b>STIMULANTS</b>										
Cocaine**	II Coke, Flake, Snow	Local anesthetic	Possible	High	Possible	1-2	Sniffed, injected	Increased alertness, excitation, euphoria,	Agitation, increase in body temperature, hallucinations, convulsions, possible death	Apathy, long periods of sleep, irritability, depression, disorientation
Amphetamines	II Biphetamine, Delcobese, Desoxyn, Dexedrine, Mediatric	Hyperkinesia, narcolepsy, weight control	Possible	High	High	2-4	Oral, injected	increased pulse rate and blood pressure, insomnia, loss of appetite		
Phenmetrazine	II Preludin	Hyperkinesia, narcolepsy, weight control	Possible	High	High	2-4	Oral, injected			
Methylphenidate	II Ritalin	Hyperkinesia, narcolepsy, weight control	Possible	High	High	2-4	Oral, injected			
Other Stimulants III IV	Adipex, Bacarate, Cylert, Didrex, Ionamin, Plegine, Pre-Sate, Sanorex, Tenuate,	Hyperkinesia, narcolepsy, weight control	Possible	High	High	2-4	Oral			
<b>HALLUCINOGENS</b>										
LSD	I Acid, Microdot	None	None	Degree unknown	Yes	8-12	Oral	Illusions and hallucinations, poor perception of time and distance	Longer, more intense "trip"	Withdrawal syndrome not reported
Mescaline and Peyote	I Mesc, Buttons, Cactus	None	None	Degree unknown	Yes	8-12	Oral, injected		psychosis, possible death	
Amphetamine Variants	I 2-5-DMA, PMA, STP, MDA, MMDA, TMA, DOM, DOB	None	Unknown	Degree unknown	Yes	Up to days	Oral, injected			
Phencyclidine	II PCP, Angel Dust, Hog	Veterinary anesthetic	Degree Unknown	High	Yes	Variable	Smoked, oral, injected			
Phencyclidine Analog	I PCE, PCPy, TCP	None	None	Degree unknown	Yes	Variable	Smoked, oral, injected			
Other Hallucinogens	I Bufotenine, Ibogane, DMT, DET, Psilocybin, Psilocyn	None	None	Degree unknown	Possible	Variable	Oral, injected smoked, sniffed			
<b>CANNABIS</b>										
Marijuana	I Pot, Acapulco Gold, Grass, Reefer, Sinsemilla, Thai Sticks	Under investigation	Degree unknown	Moderate	Yes	2-4	Smoked, oral	Euphoria, relaxed	Fatigue, paranoia, increased psychosis	Insomnia, hyperactivity and decreased appetite occasionally reported
Tetrahydrocannabinol II	THC	Under investigation	Degree unknown	Moderate	Yes	2-4	Smoked, oral	inhibitions,		
Hashish	I Hash	None	Degree unknown	Moderate	Yes	2-4	Smoked, oral	appetite, disoriented behavior		
Hashish Oil	I Hash Oil	None	Degree unknown	Moderate	Yes	2-4	Smoked, oral			