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## FOREWORD

The Salem State University Student-Athlete Handbook is an informational and instructional booklet meant to inform and assist student-athletes and prospective student-athletes in understanding what the Athletic Department offers in the way of programs and services and the policies and procedures under which it operates. This compilation of information is the result of a coordinated effort between the Student-Athlete Advisory Council and the Athletic Administration of Salem State University.

A Message  
From the Director of Athletics

Dear Student-Athlete:

Salem State University welcomes you as a student and as a member of our athletic program. We are committed to excellence in all areas of the University and we will challenge you to excel in the classroom and in your athletic endeavors.

As a student-athlete, you have earned the privilege to represent Salem State University, the student body, the alumni and your family. This privilege includes agreeing to accept the responsibility to be exemplary in the classroom, community, and resident halls, practices and during athletic contests. This manual will assist you in being aware of your athletic responsibilities as well as the many opportunities at the University.

I challenge you to successfully earn your degree and prepare yourself to contribute significantly to our society. I wish you the utmost success in your athletic pursuits while at Salem State University. Good Luck!

Sincerely,

Tim Shea  
Director of Athletics

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## ATHLETIC DEPARTMENT MISSION STATEMENT

As a member of NCAA Division III, the athletic program at Salem State University adheres and subscribes to the philosophy of placing primary emphasis on the individual participant and amateur competition. Additionally, it is our belief that participants in Intercollegiate Athletics should receive the same treatment as other students, should be given no unique privileges, and should not be denied the rights and opportunities available to non-athletes.

By strengthening the integration of athletic objectives with academic and development objectives, athletics contributes to the mission of the college through its development of a broad-based program that creates an environment that offers opportunities for individual growth. Intercollegiate athletics strives to contribute and enhance the overall quality of the educational experience by providing opportunities for the development of character, citizenship, leadership, ethical conduct, social and economic values, fair play and athletic skills.

The department serves the academic, intercollegiate, and recreational needs of the Salem State University Community and serves the needs of the surrounding communities by serving as host for high school events and by providing a variety of educational, social, and recreational programs. By working with internal and external constituencies to maximize program opportunities in our multifaceted facility, the department contributes to the mission of the college by providing an environment that supports the educational and social experiences that are valued in our society.

### A. INTERCOLLEGIATE ATHLETICS

The Salem State University Intercollegiate Athletic Program strives for excellence at the NCAA Division III level while emphasizing the development of the traditional athletic qualities of teamwork, sportsmanship, work ethic, and dedication. The athletic department and the student-athletes strive to be an integral part of a healthy campus community and significant contributors to an atmosphere of learning.

The excellence of the Intercollegiate Athletic Program will be realized by consistent success at the conference level, while striving for regional and national recognition. This excellence will be further demonstrated by the interest, good will, enthusiasm, loyalty and pride of the campus surrounding community, and alumni.

To ensure the level of excellence described, the University provides athletic facilities of high quality as well as scholarship, operational, personnel, and financial support as deemed necessary and appropriate. The athletic department recruits the best student-athletes possible that possesses sufficient athletic talent, academic proficiency, and personal qualities to meet the demands and expectations of Salem State University.

The success of the Program is reflected by the accomplishments of the student-athletes Salem State University produces. As representatives of the College, student-athletes are expected to conduct themselves in a manner that brings credit to the individual, team, athletic department and Salem State University. Participation in intercollegiate athletics is a privilege – not a right!

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B. Varsity Teams – Currently Salem State sponsors 16 teams at the NCAA D-III level!

Men's Sports Women's Sports

Baseball Basketball

Basketball Cross Country

Cross Country Field Hockey

Golf Lacrosse

Soccer

Ice Hockey Softball

Soccer Tennis

Tennis Volleyball

Lacrosse

Club Teams

Women's Ice Hockey

## PLAN FOR ACADEMIC SUCCESS

### A. CLASS ATTENDANCE POLICY

It is the Athletic Department's policy that all student-athletes attend class. The question of excused absences will be left up to the individual instructors. It is the student-athlete's responsibility to inform the instructor when he/she will not be in class due to games or matches. The student is also responsible for making up any assignments that were missed.

It is an NCAA violation to miss class in order to attend a practice. The Athletic Academic Advising Office will provide athletes with excused absence forms for away contests. The forms will be presented by you to your professors in the beginning of the season!

### B. DIRECTORY OF ACADEMIC SUPPORT SERVICES FOR STUDENT-ATHLETES

ACADEMIC INFORMATION + ADVISING Location: Administration Building 1st Floor

Contact Persons(s): Alix Gordon, Director Ext. 7049

Description: The Academic Information + Advising Office offers a variety of services designated to support the academic development of students. Students learn to use the resources of the college to meet their unique

educational needs and aspirations.

ATHLETICS/ACADEMICS Location: O'Keefe 219  
Contact Person: Nicolle Wood, Staff Assistant, Athletics Ext. 6991

Description: The Athletic Office will assist student-athletes in fulfilling their degree requirements during their stay at the college. All the resources of the college are available for use by student-athletes. Compliance with NCAA, ECAC, MASCAC and Salem State University rules and regulations will be assured.

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## SKILLS LABORATORIES:

### 1. COMPUTER LABS

Library: rooms can be used Contact: Either Reference or Circulation  
Librarian on duty

North Campus: Meier Hall 201 Contact: Kristin Gronberg Ext.7099  
Sullivan Bldg. 111 Contact: Kristin Gronberg Ext.7099  
Ellison Campus Ctr Contact: Kristin Gronberg Ext. 7099  
First Floor  
South Campus: Harrington 118 Contact: Kristin Gronberg Ext. 7099  
Central Campus: CC129 Contact: Kristin Gronberg Ext. 7099  
O'Keefe Center: Room 129 Contact: Adria Snider Ext.

Description: The Computer Laboratories help all members of the college community develop skills for becoming "computer literate". Check out [www.salemstate.edu/labs](http://www.salemstate.edu/labs)

2. MATH SKILLS LAB Location: Sullivan Bld. 306  
Contact Person: Ms. Jane Claffey, Lab Instructor Ext. 6348

Description: The Math Skills Laboratory provides assistance to students having difficulties in freshman level mathematics courses.

3. READING SKILLS LAB Location: Campus Center Game Room  
Contact person: Rebecca Dean Ext. 6717

Description: The Reading Skills Laboratory is fully prepared to work with students who, as a result of poor reading skills, are having difficulties with assigned reading, writing assignments or examinations.

4. WRITING CENTER Location: Meier Hall 223  
Contact Person(s): Jan Lindholm Ext. 6847  
Bill Coyle Ext. 6455

Description: The Writing Skills Center provides tutoring in all aspects of writing. The staff of trained students and English faculty works with student-athletes on a one-to-one basis. This individualized approach allows for tailored instruction at the student-athletes' pace.

ACCOUNTING LAB Location: CC115  
Contact Person: Kathy Dow Ext: 6627

C. LEARNING CENTER Location: Ellison Campus Center Underground

Contact Person: Nate Bryant, Interim Asst Dean Ext. 6213

1. STUDENT SUPPORT SERVICES PROGRAM (SSSP) – provides comprehensive support services to eligible students who would otherwise encounter significant difficulty meeting the demand of a four-year degree program.

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2. DEVELOPMENTAL SKILLS PROGRAM (DSP) – provides selected freshmen students with the opportunity to further develop their basic skills while attending college. Students are enrolled in support service activities to improve their academic performance.

3. MINORITY AFFAIRS PROGRAM – provides support and assistance to ethnic minority students through a wide variety of programs and services.

4. TUTORIAL SERVICES – are available to all full and part-time students. Assistance is available in all courses at the college subject to the number of qualified tutors registered with the center.

D. DISABILITY SERVICES Location: Meier Hall 102

Contact Person: Lisa Bibeau (Ext. 6217)

E. CAREER SERVICES Location: Ellison Campus Center 105

Contact Person: Christine Sullivan (Ext. 6406)

F. STUDENT INTERNSHIPS Location: Ellison Campus Center 105

Contact Person: Christine Sullivan (Ext. 6406)

G. COUNSELING + HEALTH SERVICES Location: Ellison Campus Center 107

Contact Person: Linda Jones (Ext. 6410)

#### SUPPLEMENTAL INSTRUCTION:

Contact Person: Your Assigned Advisor

Description: Academic support for courses that have proven to be particularly difficult for freshmen and sophomores will be provided by selected group leaders.

INFORMATION ON OTHER SUPPORT SERVICES AT THE COLLEGE MAY BE FOUND IN THE COLLEGE CATALOGUE, THE COMPASS (STUDENT HANDBOOK), OR BY CONTACTING CHRIS HARVEY IN THE ATHLETIC OFFICE AT EXT. 6564.

#### E. SUGGESTIONS FOR YOUR ACADEMIC SUCCESS:

1. Develop self-discipline in academics, as you do in athletics.
2. Schedule classes, if possible, with free study time in between
3. Go to all classes. No excuses! Never miss, never fail! If class is missed due to an illness or an away game, the professor must be notified immediately. This is expected as common courtesy. Professors appreciate their students acting responsibly. It is a requirement to make up any assignments, tests, notes, etc. missed during the absence period.
4. Sit in the front of the classroom.
5. Participate actively in class.
6. Be familiar with all course requirements – read the syllabus. Get to know your professor.
7. Get a notebook or folder for each course and keep all handouts, assignments and notes together.
8. Schedule your time – get a calendar and write in all information that is important:
  - a. due dates for assignments
  - b. dates of quizzes and exams

c. traveling dates

d. vacations

9. Get all course textbooks immediately after the first class and keep up with reading assignments. It is necessary to read assignments daily to be successful. Do not leave all reading until the night before the exam.

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10. Check on library references and reserved books early.

11. Take thorough notes in class and listen carefully to your instructor.

12. Review class notes as soon after class as possible. Read them over at least three times.

13. Complete all assignments prior to each class meeting (including reading assignments).

14. Make copies of everything you turn in and maintain a file.

15. Start research papers early.

16. Talk to professor if you are:

a. confused about the course or material.

b. doing poorly and want to improve performance

c. dissatisfied with some aspect of the course

d. particularly pleased with a course/or teacher

e. going to miss class/exam

17. If having difficulty with a course, seek help immediately – DO NOT WAIT!!

18. See your Academic Advisor if experiencing difficulty.

19. Compete in the classroom, too. Do your best!

## THE ROLE AND RESPONSIBILITY OF THE STUDENT-ATHLETE

### A. STANDARDS OF CONDUCT (GENERAL GUIDELINES)

It is important that student-athletes have an understanding of the additional responsibilities they assume when they become members of an athletic team. Such responsibilities include: Performing to the best of your ability academically and athletically, contributing your best efforts toward successful team performance, contributing on and off the field in a manner that reflects credit to you, your team, the athletic department, and the University. Because participating in athletics is a privilege, not a right, there may be times when these responsibilities involve sacrifice that may not have been necessary if you were not a student-athlete. Student-athletes are members of a highly visible community within the larger college community. As such, it is important for you to respect diverse populations and not harass individuals who do not conform to your standards. The success of our athletic programs depends on the trust and support of the public. The goal of the athletic department is to provide a quality educational experience for student-athletes while enhancing the public's confidence. Student-athletes, coaches, and staff members gain this confidence through exemplary performance both on and off the playing field. ALL Student-athletes are also held accountable by the same policies and procedures as other Salem State University students as outlined in "The Compass", your college handbook.

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In addition:

1. You are subject to the rules and regulations of the NCAA and other athletic organizations in which the institution holds membership. These rules and regulations govern unsportsmanlike behavior, non-therapeutic drug use, gambling and bribery, and the acceptance of nonpermissible awards, benefits and expenses, as well as other forms of misconduct.

2. Hazing: The term "hazing" as used in this section shall mean any conduct or method of initiation into any student organization, whether on public or private property, which willfully or recklessly endangers the physical or mental health of any student or other person. Such conduct shall include whipping, beating, branding, forced calisthenics, exposure to weather, forced consumption of any food, liquor, beverage, drug or other substance, or any other brutal

treatment or forced physical activity which is likely to adversely affect the physical health or safety of any other person to extreme mental stress, including extended deprivation of sleep or rest or extended isolation.

3. Team Rules for student-athletes are established by each individual sports Head Coach and his/her staff within parameters set by the Director of Athletics and the University. The Head Coach informs team members of the established team and training rules at the beginning of the academic year.

a. The student-athlete must participate in practice and games except when declared unfit by the team trainer or doctor, or when he/she receives prior permission from the coaching staff.

b. The student-athlete must obey the decision of the coaches regarding manners and behavior on road games, including dress policies. The conduct of all team members is the responsibility of the Head Coach.

4. Failure to comply with team, athletic department, or University policies may result in suspension, probation or dismissal from the squad.

5. Salem State student-athletes will sign a form that allows the NCAA to do random drug testing. NCAA form can be found

#### STUDENT HOST REQUIREMENTS

There may be times when your Head Coach may ask you to host a potential recruit in your Dorm Room. Prior to hosting a recruit each student-athlete host is required to review NCAA regulation 13.7.5.5.

#### B. STUDENT-ATHLETE ADVISORY COUNCIL (SAAC)

In an effort to strengthen the relationship between the campus and local community as well as improve student-athlete welfare, the athletic department has created the Student-Athlete Advisory Council. The Council will be a recognized component of the Athletic Department and its primary focus will be task and project oriented. Council membership will consist of one member from each intercollegiate team, selected by ballot vote. As a student-athlete, if you have any ideas or concerns, please contact your SAAC representative for consideration. For information regarding SAAC, contact Nicolle Wood, Champs Life Skills, on extension 6991.

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#### ATHLETIC ELIGIBILITY

##### A. NCAA AND SALEM STATE UNIVERSITY ACADEMIC ELIGIBILITY REQUIREMENTS

In order to be eligible to compete, a student-athlete

1. Must be a Full-Time matriculated student attempting a minimum of 12.0 credits

2. Must maintain a grade point average of 2.0 per semester and cumulative as well. Students also need to pass 66% of credits attempted.

3. After competing on a team, an athlete must earn 24.0 credits each calendar year in order to Maintain eligibility for following year.

\*Learning disabled students may request an appeal of the 24 credit hour rule, if there is appropriate documentation through the Salem State University Learning Disabled Office.

##### B. TELEPHONE USAGE

Salem State University and NCAA rules and regulations prohibit a student-athlete from making or billing long-distance

telephone calls utilizing Athletic Department Telephones. The misuse of College telephones may jeopardize a student-athlete's athletic eligibility and the student's status at the College.

### C. GAMBLING

The NCAA opposes all forms of legal and illegal sports wagers. Sports wagering has the potential to undermine the integrity of sports contests and jeopardizes the welfare of the student-athletes and intercollegiate athletics community. A student-athlete or Staff Member cannot knowingly provide information to assist individuals involved in organized gambling activities concerning intercollegiate athletic competition, solicit a bet on any intercollegiate team representing the College, or participate in any gambling involving intercollegiate athletics through a bookmaker, a parlay card, or any other method employed by organized gambling.

If a student-athlete has any concerns regarding gambling activities he/she should bring these immediately to the attention of his or her coach or the Athletic Administration. Gambling can result in loss of NCAA eligibility but more importantly could result in jail time!

### D. AMATEUR STATUS/ PROFESSIONALISM

A student-athlete must be an amateur as defined by (NCAA). The following are some common acts by which students may make themselves Professional Athletes and thereby declared ineligible for college sports:

Sign a contract or enter into an agreement with any Professional Team.

Compete with a Professional Team for compensation.

Contact or have contacted orally or in writing to be represented by an agent in the marketing of an individual's athletic ability or in a sport.

Receive money or remuneration for coaching in any sport (i.e. golf or tennis lessons).

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Participate in any Athletic Competition under an assumed name, or otherwise with intent to deceive our college.

Engage for money, or other substantial consideration, in promotion wherein his/her usefulness or value arises chiefly from the publicity value of his/her name as an athlete rather than from his/her ability to perform.

2. To avoid any danger of losing NCAA eligibility or amateur status, a student-athlete should consult the Athletic Director in case a sport agent or any representative of professional sports attempts to make contact with you.

### E. NCAA FORMS

Each academic year the NCAA and Salem State University require every student-athlete to sign three statements in order to participate in intercollegiate athletics.

The NCAA student-statement has two parts: a statement concerning eligibility and the Buckley Amendment consent. Signing the statement concerning eligibility affirms that to the best of the student-athletes knowledge he/she is eligible to compete in intercollegiate competition. Signing the Buckley Amendment Consent certifies agreement to disclose educational records for our staff to check your eligibility status. The third form is the NCAA Drug Consent Form. Salem State University has applied and been selected by the NCAA to participate in a voluntary random drug testing program. During the season at any point the NCAA may have a representative on campus who will administer the testing. Your coach will have a calendar of possible dates.



Transfer Request Forms are available now on line for the student-athlete to download. This form is called the Student Self-Release Form and may be accessed at [www.ncaaonline.org](http://www.ncaaonline.org). This form was produced by request of the Student-Athletes so they would not have to ask permission to talk about possibilities of transferring to other institutions or transferring to our institution. The Self-Release Form must be kept between the student-athlete and the coach being contacted for the first 30 days, and then the coach is obligated to contact the previous institution and make them aware of the Self-Release Request. If you need more information regarding this Self-Release feel free to contact our Compliance Director at ext. 6564.

Each of the Salem State University's student-athletes must complete these forms before being declared eligible for outside competition. Your coach will schedule a team meeting when these forms will be completed.

#### F. ACADEMIC DISMISSAL

Students on Academic Probation who fail to achieve a semester GPA of 2.00 in the semester they are on Probation or who fail to successfully complete 66% of the credits they have attempted in that semester will be dismissed from the University.

Academic Dismissal will be noted on the transcript. A letter is sent informing the student of his or her dismissal. Students who have been dismissed will be removed from any courses in which they are enrolled for future semesters.

#### G. ACADEMIC PROBATION

Any Student who was on Academic Warning for a semester and whose cumulative average after that semester does not meet the required 2.00 or who fails to successfully complete at least 66% of cumulative credits attempted is placed on Probation. A letter is sent informing the student of his or her probationary status. -9-

Students on academic probation may not enroll for more than 13 credits hours and are required to meet with their faculty advisor. While on probation, a student shall not be eligible to hold office in any recognized student organization, to represent the college in any sense, or to participate on any intercollegiate athletic team. The student is required to participate in academic support activities as prescribed by the Academic Advising Office. Prescribed activities may include, but are not limited to, study skills workshops, tutorial support, and exploration of educational goals.

Students who are probation whose cumulative GPA does not meet the 2.00 minimum, but whose semester GPA is 2.00 or better shall remain on Probation. Likewise, students who are on Probation whose progress has not met the standard of successful completion of 66% of overall credits attempted but who successfully complete at least 66% of the credits attempted in that semester shall remain on Probation.

Students on Probation for one semester will remain eligible for financial aid. However, if a student is on Probation for a second consecutive semester, they will not be eligible for financial aid. Financial aid eligibility appeals should be addressed to the Director of Financial Aid, and will only be considered for one semester. Students who remain on Probation beyond two semesters will not be eligible for financial aid. Academic Probation will be noted on the student's transcript.

#### F. ACADEMIC WARNING

A student in good standing whose semester or cumulative averages falls below 2.00, or who fails to successfully complete at least 66% of the credits attempted in that semester receives a notice of Academic Warning. Students placed on Academic Warning are urged to meet with their faculty advisor to discuss their academic problems and to plan a course of corrective action. They are encouraged to meet with a member of the staff in the Academic Advising Office to obtain particular assistance in making use of the College's many academic support services. These services include, but are not limited to, tutorial support, supplementary instruction, and instructional labs in Accounting, Mathematics, Writing, Reading and Study Skills Workshops. Students on academic warning remain eligible for financial aid.

#### IMPORTANT

It is Salem State University's Policy to remain in total compliance with all NCAA Rules and Regulations. If a student-athlete has any questions regarding NCAA rules and regulations, he/she should contact his/her head coach, or Chris Harvey, Compliance Coordinator.

It is better to ask questions! Don't risk your eligibility!

## ATHLETIC MEDIA RELATIONS

The Sports Information Office includes the Director and an intern. They are responsible for maintaining records and compiling statistics for all varsity sports teams.

With respect to dealing with the media, a student athlete should be aware that the acceptance of the individual athlete, your team and the University is developed by the way you conduct yourself during interviews. While here you have an obligation to portray yourself and the institution in the best possible way and are encouraged to cooperate fully with the media.

You have a unique opportunity for a learning experience that will help you to develop your communication skills, which can prove to be helpful not only during your intercollegiate days, but also in future professional and business situations. Please feel free to contact the Sports Information Office (978) 542-6544 at any time for assistance in any matter for which we have responsibility. We are here to assist and serve you and your team in throughout your athletic career at the College.

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## ATHLETIC EQUIPMENT AND LAUNDRY ROOM POLICIES

As a member of an intercollegiate team, each athlete will receive equipment to participate. Each student-athlete is accountable for ALL equipment issued. If it is lost or stolen, it is the athlete's responsibility. If during the season, equipment becomes damaged, the original MUST be returned before a replacement is issued.

The student-athlete SHOULD NOT wash uniforms and practice gear. If something is ruined this way, the student-athlete will be responsible for replacement. Equipment turned in to be laundered after practices and games will be available after 1:00 pm the next day. All student-athletes MUST turn in uniforms after a contest.

The hours of operation are: Mon – Fri 10:00 am – 5:00 pm  
Sat – Sun As Needed

If no one is in the equipment room during posted hours, questions or needs should be presented in the Associate Athletic Director's office.

All equipment issued MUST be returned within one week of the conclusion of the season. If equipment is not returned, the Athletic Department will place the student athlete on the "Hold List."

## ATHLETIC TRAINING ROOM GUIDELINES

The athletic training room is available to all students participating on an intercollegiate team.

The hours of operation are: Mon – Fri 10:00 am – the last scheduled practice or game

Sat – Sun Available for practice and game coverage only

Any student-athlete needing therapy or rehabilitation can receive treatments between 10:00 am – 2:00 pm. Taping and pre-practice needs (ice, hot packs only) will be provided one hour before practice. There is NO SELF SERVICE. Ask for assistance.

The Head Athletic Trainer or Assistant Athletic Trainer must see all injured athletes before being allowed to return to competition. NO team equipment is allowed in the training room. Items should be left outside the door or in your locker room. No loitering. Any problems or concerns should be directed to the professional staff in the training room. Zero Tolerance Alcohol Policy

The following sanctions are the minimum University requirements. A Head Coach may impose greater sanctions after consulting with the Director of Athletics.

Mandated by the Board of Higher Education – 1999/2000

The Board of Higher Education in the Commonwealth of Massachusetts has mandated a zero tolerance policy regarding alcohol violations at all public universities, colleges, and community colleges. The mandate requires colleges to suspend any student who violates the alcohol policy three times. Based on this mandate, the following are the minimum sanctions for Salem State University:

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First offense: Resident Student Commuter Student

Residential Review General Probation  
Referral to ADEPT Program Referral to ADEPT Program  
Educational Program Loss of guest privileges in residential  
Parental Notification Areas  
Parental Notification

Second offense: Suspension from the residence Disciplinary probation  
Halls for one year Referral to ADEPT Program  
Disciplinary Probation Parental Notification  
Referral to ADEPT Program  
Parental Notification

Third offense: Suspension from the University Suspension from the University

Note: Students found in violation of the alcohol policy through report of a sexual assault, psychological or medical emergency will not be automatically subject to the minimum sanction. Such sensitive situations will be handled on a case-by-case basis.

#### STUDENT-ATHLETE EXIT INTERVIEW

The Athletic Department Administration would like to have an exit interview with student-athletes after the completion of their eligibility. You will be contacted at the same time you are invited to the Senior Banquet to set up a time to meet with someone from our staff!

#### AWARDS

##### A. VESPY AWARDS

Each year a banquet will be held to honor Senior Athletes. Each senior will be awarded a padfolio. Also Team MVP's will be announced and awarded at this time.

##### B. FOUR YEAR PARTICIPANT

There will be gifts presented to any student-athlete who competes in a sport for Salem State University for four years.

##### C. PRESIDENT'S CUP

Each year, the top female and male student-athlete will be presented with the President's Cup representing outstanding athletic performance in his/her sport. You don't have to be a senior to get this award!

##### D. JOHN D. GALARIS STUDENT-ATHLETE AWARD

Each year, the top senior female and male student-athlete will be presented with the John D. Galaris Award

representing outstanding academic achievement and athletic achievement.

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#### E. Varsity Club Athletic Hall of Fame

The Athletic Hall of Fame honors athletes who performed at the highest level of intercollegiate athletic competition while a student at Salem State University, and other individuals for their services to Salem State University athletics. Selection is primarily based on athletic accomplishments, integrity, sportsmanship, and character. Consideration is given to the individual's total contribution to the team or teams on which he/she played and to Salem State University.

Five years after graduating from the University, any former athlete who has competed at the intercollegiate level is eligible. Individuals other than athletes may be named to the Hall of Fame in recognition of their contributions and services to the Salem State University athletic program.

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#### ATHLETIC DEPARTMENT DIRECTORY College Telephone (Area 978)

Timothy Shea 542-6517  
Director of Athletics

Jason Doviak 542-6569  
Associate Athletic Director

Carey MacDonald 542-6563  
Staff Associate/Athletic Trainer

William O'Neill 542-6575  
Staff Associate/Scheduling Coordinator

John O'Neill 542-6565  
Staff Associate/Rink Management

Nicolle Wood 542-6991  
Staff Assistant/ CHAMPS Director

Naoko Hatanaka/ Asst. Athletic Trainer 542-7454  
Scott Braid/ Asst. Athletic Trainer 542-2292

Chris Harvey 542-6564  
Staff Assistant  
Compliance Coordinator

Joseph Beitz 542-6544  
Staff Assistant/Sports Information Director

Scott Kaufman 542-6562  
Staff Assistant/Aquatics Manager

Julie Curtis 542-7260

Administrative Assistant

Cheryl Merritt 542-6560  
Accountant

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#### COACHING STAFF DIRECTORY

Athletic Office- 542-7260

Baseball – Head Coach, Mike Ward 542-6622

Men's Basketball – Head Coach, Chris Harvey 542-6564

Women's Basketball – Head Coach, Michelle Cunningham 542-6549

Men's Cross Country– Head Coach, Dennis Floyd 542-6233

Women's Cross Country– Head Coach, Dennis Floyd 542-6233

Field Hockey – Head Coach, Jessica Mirisola 542-7260

Golf – Head Coach, Steve Campbell 542-7260

Ice Hockey – Head Coach, William O'Neill 542-6575

Men's Soccer – Head Coach, Don Goodwin 542-6589

Women's Soccer – Head Coach, Nicolle Wood 542-6991

Softball – Head Coach, Leanne Harris 542-7260

Men's Tennis – Head Coach, Dr. Joseph Gallo 542-6585

Women's Tennis – Head Coach, Joe Dunn 542-6537

Volleyball – Head Coach, Bruno Tramontozzi 542-7260

Men's Lacrosse- Head Coach, Trevor Eaton 542-7260

Women's Lacrosse- Head Coach, Tara Kelly 617-512-8272

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#### SALEM STATE UNIVERSITY ATHLETICS POLICY ON SOCIAL NETWORKING WEBSITES

As a student-athlete representing Salem State University and the Athletics Department, team members are expected to act responsibly and in a manner that positively reflects their team and program. This expectation includes the use of or participation in social networking websites, including Facebook, MySpace, etc.

Student-athletes are expected to follow the guidelines outlined below while using social networking sites:

- No offensive or inappropriate pictures or comments are to be posted
- Any information that is posted must not violate the Salem State University Student Conduct Code, expectations as outlined in the athletic department's Behavioral Expectations of Student-Athletes, and any specific team rules as set by coaches, as well as NCAA rules and regulations.
- Any photos or comments posted must not depict team related or college identifiable activities in a negative manner, including wearing/using team uniforms inappropriately.
- No photos, comments, or information posted may include derogatory statements towards any other student or staff.
- Any content posted by student-athletes that includes any photos or statements that depict hazing, sexual harassment, underage drinking, drug use, or threats to any third party is prohibited and will lead to suspension from athletic participation.

Student-athletes are reminded that online communities are open to anyone and everyone who has access to a computer. Any information, photos, or comments become public as soon as they posted and should not depict any activity or behavior that is inappropriate or could lead to embarrassment to the student-athlete, their team, the athletic department, or the university. Student-athletes are further reminded of the risk associated with posting personal information on these sites and the importance of using caution when participating in all on-line communities.

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#### CAR WAIVER FORM

I \_\_\_\_\_ (STUDENT ATHLETE), am requesting to use my own mode of transportation on the following date \_\_\_\_\_. I will be using my own mode of transportation to travel TO AND/OR FROM (PLEASE CIRCLE) the competition at \_\_\_\_\_.

I understand this request must be made to the Athletic Department 24 hours prior to the above date.

I understand that taking my own mode of transportation raises the risk of personal injury and by signing this form I agree to not hold Salem State University responsible for any incidents that may occur during my travels.