

Form S1. RETENTION AND GRADUATION RATES

Student Success Measures/ Prior Performance and Goals	3 Years Prior	2 Years Prior	1 Year Prior	Most Recent Year (2015)	Goal for 2016
IPEDS Retention Data					
Associate degree students					
Bachelors degree students (FT Freshman)	74%	78%	81%	80%	80%
IPEDS Graduation Data					
Associate degree students					
Bachelors degree students (FT Freshman)	45%	46%	46%	50%	50%
Other Undergraduate Retention Rates (1)					
a FT Transfer (1 Year)	80%	82%	81%	83%	84%
b FT Freshman SBA (1 Year)	85%	85%	90%	78%	82%
c FT Freshman Male (1 Year)	73%	78%	80%	80%	81%
d FT Freshman Female (1 Year)	74%	78%	82%	80%	81%
e FT Freshman Resident (1 Year)	74%	78%	80%	81%	82%
f FT Freshman Commuter (1 Year)	74%	78%	83%	78%	80%
g FT Freshman Pell Eligible (1 Year)	73%	80%	81%	80%	81%
h FT Freshman African American (1 Year)	78%	91%	92%	82%	84%
i FT Freshman Hispanic (1 Year)	73%	79%	78%	76%	78%
j FT Freshman Asian (1 Year)	79%	84%	83%	78%	80%
k FT Freshman White (1 Year)	74%	76%	80%	81%	81%
Other Undergraduate Graduation Rates (2)					
a FT Transfer (6 Years)	59%	60%	64%	68%	69%
b FT Freshman (4 Years)	22%	27%	28%	29%	29%
c FT Freshman (5 Years)	39%	40%	46%	45%	46%
d FT Freshman SBA (6 Years)	42%	42%	47%	44%	45%
e FT Freshman Male (6 Years)	40%	39%	39%	43%	44%
f FT Freshman Female (6 Years)	49%	50%	50%	54%	55%
g FT Freshman Resident (6 Years)	50%	42%	46%	50%	50%
h FT Freshman Commuter (6 Years)	45%	50%	45%	50%	50%
i FT Freshman Pell Eligible (6 Years)	42%	43%	46%	45%	46%
j FT Freshman African American (6 Years)	38%	42%	43%	37%	39%
k FT Freshman Hispanic (6 Years)	37%	45%	45%	50%	50%
l FT Freshman Asian (6 Years)	38%	34%	44%	47%	48%
m FT Freshman White (6 Years)	47%	46%	47%	51%	52%
Graduate programs *					
Retention rates first-to-second year (3)	80%	82%	81%	82%	83%
Graduation rates @ 150% time (4)	82%	82%	82%	80%	81%
Distance Education					
Course completion rates (5)	88%	89%	88%	88%	90%
Retention rates (6)	50%	63%	100%	57%	80%
Graduation rates (7)	67%	80%	67%	67%	70%
Branch Campus and Instructional Locations					
Saugus, MA CAGS Educational Leadership	20	Closed	Closed	Closed	Closed
Methuen, MA CAGS	5	Closed	Closed	Closed	Closed
Revere, MA Initial License Special Education	26	23	Completed	Completed	Completed
Cambridge, MA 158 Spring St. Reading Licensure	20	23	Closed	Closed	Closed
Topsfield, MA Cert. Adv. Graduate Study	11	Closed	Closed	Closed	Closed
No. Andover, MA CAGS Educational Leadership	21	20	Closed	Closed	Closed

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Branch Campus and Instructional Locations					
Danvers, MA 60 Cabot Rd. CAGS Ed. Leadership	13	31	18	Closed	Closed
Billerica, MA Clinical Trial Mgmt. Grad. Cert.	n/a	n/a	n/a	17	Completed
Amesbury, MA Cert. Autism Spectrum Disorders	n/a	n/a	17	15	Completed
Cambridge, MA 197 Vassal Ln. Reading Licensure	n/a	n/a	21	17	Completed
Revere, MA Cert. Autism Spectrum Disorders	n/a	n/a	26	22	Completed
Chelmsford, MA CAGS in Education	n/a	n/a	n/a	16	14
Danvers, MA 55 Conant St. CAGS Ed. Leadership	n/a	n/a	n/a	18	18
Winchester Hospital RN to BSN	24	23	07	05	Closed

Definition and Methodology Explanations	
1	One Year Retention Rate for Fall 11 to Fall 14 cohort
2	Six Years Graduation Rate for Fall 06 to Fall 09 cohort. Five Years Gradation Rate for Fall 07 to Fall 10 cohort. Four Years Graduation Rate for Fall 08 to Fall 11 Cohort.
3	All Master degree programs combined (Exclude Certificates) for FALL semester (FT and PT). Fall 11 to Fall 14. Salem State University does not have cohort based graduate programs so students who had applied, accepted, matriculated and enrolled in the above Fall terms considered as New students/Cohort for calculating one year retention rate (Fall to Fall). These students might have completed certain number of credits before applying.
4	All Master degree programs combined (Exclude Certificates) for FALL semester (FT and PT). Fall 06 to Fall 09. Calculated Six Years Graduation Rate (150% time) because 80% of the graduate students are Part Time students. Salem State University does not have cohort based graduate programs so students who had applied, accepted, matriculated and enrolled in the above Fall terms considered as New students/Cohort for calculating six years graduation rate. These students might have completed certain number of credits before applying.
5	All Online (WW) Undergraduate and Graduate courses (combined Fall, Spring and Summer). Students who did not complete course have either W or I or F* Grade. Most recent year - combined Fall 14, Spring 15 and Summer 15.
6	1 Year Retention Rates of Fire Science Cohort (combined Freshman, Transfer, FT, and PT). Fall 11 to Fall 14 Cohort. Please review Retention rates cautiously as cohort size is small and therefore small numeric changes result in large changes in rates.
7	6 Years Graduation Rates of Fire Science Cohort (combined Freshman, Transfer, FT, and PT). Fall 06 to Fall 09 Cohort. Please review Graduation rates cautiously as cohort size is small and therefore small numeric changes result in large changes in rates.
8	Branch locations are not coded consistently in current systems but these processes are being reviewed to correct for the future. Billerica and Winchester locations inadvertently not reported in prior NEASC annual reports. All Branch location enrollments reported with the corresponding year. Those sites that have been 'closed' are labeled as such. Those sites labeled 'completed' are locations where a program or cohort has finished the program, the site is open but classes are not being offered.
9	See above #8
10	See above #8
* An institution offering graduate degrees must complete this portion.	

	2011	2012	2013	2014	2015
State Licensure Passage Rates					
-Massachusetts Test of Educational Licensure (1429/1429)	336/336 (100%)	335/335 (100%)	313/313 (100%)	237/237 (100%)	208/208 (100%)
National Licensure Passage Rates					
-Association of Social Work Boards (optional exams)					
--Bachelor's (53/40)	15/11(73%)	12/9(75%)	12/10(83%)	14/10(71%)	14/10(71%)*
--Master's (307/288)	66/65 (98%)	80/74(92%)	70/66(94%)	91/83(91%)	91/83(91%)*
--Clinical (198/174)	51/44(86%)	47/44(94%)	43/38(88%)	57/48(84%)	57/48(84%)*
National Board of Certification – Occupational Therapy (36/35)	7/7 (100%)	5/5 (100%)	10/10(100%)	7/7 (100%)	7/6 (85%)
National Council Licensing Examination – RN (696/580)	196/155 (79%)	200/179 (90%)	165/133 (81%)	135/113 (84%)	140/119 (85%)*
National Board of Certification – Athletic Training (35/30)	6/3 (50%)	7/5(71%)	7/7 (100%)	9/9 (100%)	6/6(100%)
Nuclear Medicine Technology Certificate Board (8/8)	3/3 (100%)	1/1 (100%)	2/2 (100%)	2/2 (100%)	2/2 (100%)*

*Projected estimate